

Expediente número: CECYTE/UT/058/2017

Folio número: 00728617

**Respuesta de Solicitud de Información**  
**Acuerdo de Disponibilidad**

**CUENTA:** Con el oficio DG-RH/491//2017 y sus anexos, signado por el Ing. Arturo Córdova Arias, Enlace de Transparencia del Departamento de Recursos Humanos del Colegio de Estudios Científicos y Tecnológicos del Estado de Tabasco, fechado el 01 de junio de 2017 y recibido el mismo día, mediante el cual proporcionó respuesta a la solicitud con número de folio **00728617**.-----**Conste.**-----

**COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNÓLOGICOS DEL ESTADO DE TABASCO, UNIDAD DE TRANSPARENCIA, VILLAHERMOSA, TABASCO A UNO DE JUNIO DE DOS MIL DIECISIETE.**-----

**Vista la cuenta que antecede, se acuerda:**-----

**PRIMERO.** De conformidad con los artículos 6 de la Constitución Política de los Estados Unidos Mexicanos, 4 bis de la Constitución Política del Estado Libre y Soberano del Estado de Tabasco, 49, 50 fracciones III, XI y XVII y 131 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Tabasco, así como 37, 39 y 42 del Reglamento de la Ley referida, téngase por recibida la solicitud de Acceso a la Información con número de folio **00728617**; fórmese y radíquese el Expediente **CECYTE/UT/057/2017** y continúese con los trámites correspondientes.-----

**SEGUNDO.** Por presentado el oficio de cuenta, signado por el Ing. Arturo Córdova Arias, Enlace de Transparencia del Departamento de Recursos Humanos de este Sujeto Obligado, mediante el cual da respuesta a la solicitud de acceso a la información con número de folio **00728617**, recibida a través de la Plataforma Nacional de Transparencia el día 20 de mayo de 2017 a las 14:47 horas, por **Michael Corleone Clemenza (sic)**, en la cual requirió: **"Solicito nombre completo, función que desempeña, horarios de entrada y salida de labores, evidencias de trabajo en versión pública, listado de asistencia de los meses de enero, febrero, marzo y abril del año 2017, así como categoría, ingreso mensual y adscripción de trabajo del personal femenino que labora en la Coordinación de Servicios Generales del CECYTE TABASCO"** (sic). Otros datos proporcionados para facilitar la localización de la información: **"Lo solicitado es debido a que más que evidente, este personal no realiza actividad alguna, más sin embargo se les puede observar sentadas todo el día, maquillándose, comiendo dentro de su área de trabajo, sin desquitar el sueldo quincenal que erogan sin hacer nada"** (sic); por lo que se ordena agregar el oficio de cuenta y sus anexos, para que surta los efectos legales correspondientes.-----

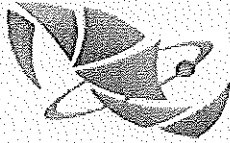
**TERCERO.** Con fundamento en los artículos 4, 6, 49, 50 fracciones III, IV, VIII y el 138 en relación con el 133, todos de la Ley de Transparencia y Acceso a la Información Pública del Estado de Tabasco, así como el artículo 45 de su Reglamento, **se acuerda que la información solicitada ante esta Unidad de Transparencia es pública.**-----

En virtud de lo anterior, se acuerda entregar al solicitante el oficio y anexos, mediante la cual el Enlace de Transparencia del Departamento de Recursos Humanos de este Sujeto Obligado, proporcionó respuesta a la información requerida, por lo que se agrega al presente, para mayor constancia.-----

Es necesario precisar que la respuesta emitida corresponde y es entregada por el área facultada para entregar la información de su requerimiento.-----

Con la presente determinación se satisface el derecho de acceso a la información del solicitante, pues este Sujeto Obligado atendió su solicitud en los términos de la información requerida.-----

Cabe precisar que en atención al artículo sexto de la Ley en la materia, la respuesta a la información solicitada, se pone a disposición del interesado en el estado en que se encuentra, en virtud de que la obligatoriedad de los Sujetos Obligados de proporcionar información no comprende el procesamiento de la misma, ni el presentarla conforme el interés del solicitante, por lo que únicamente se proporciona la información contenida en documentos previamente generados o en su caso que obren en los archivos del Sujeto Obligado.-----



**CECYTE**  
Tabasco

**UNIDAD DE TRANSPARENCIA**

**Tabasco**  
cambia contigo

**CUARTO.-** En caso de no estar conforme con el presente acuerdo hágasele saber al solicitante que dispone de un plazo de quince días hábiles, contados a partir del día siguiente a la notificación de este proveído, para interponer por sí mismo o a través de su representante legal, recurso de revisión ante el Instituto Tabasqueño de Transparencia y Acceso a la Información Pública o ante esta Unidad de Transparencia, debiendo acreditar los requisitos previstos en el numeral 150 de la Ley en la Materia.-----

**QUINTO.** Publíquese la solicitud recibida y la respuesta dada en el Portal de Transparencia de este Sujeto Obligado, tal y como lo señala el artículo 12 de los Lineamientos Generales para el Cumplimiento de las Obligaciones de Transparencia de los Sujetos Obligados en el Estado de Tabasco, para los efectos correspondientes.-----

**NOTIFÍQUESE** a través del medio solicitado por el interesado; remítase copia de este acuerdo al Titular del Sujeto Obligado, para su conocimiento y en su oportunidad, archívese el presente asunto como total y legalmente concluido. -----**Cúmplase.**-----

Así lo acuerda, manda y firma, el Lic. Ricardo Izquierdo Fuentes, Encargado de la Unidad de Transparencia del Colegio de Estudios Científicos y Tecnológicos del Estado de Tabasco, en Villahermosa, Tabasco a 01 de junio de dos mil diecisiete.-----



**Publicado en la lista de acuerdos de su fecha.**-----**Conste.**-----

Esta hoja de firmas corresponde al acuerdo de disponibilidad de la Información de 01 de junio de 2017, dictado en el expediente relativo a la solicitud de Información con número de folio **00728617**.



Gobierno del

Rio Mezcalapa No. 106-C. Col. Casa Blanca. Centro  
Villahermosa, Tabasco. C.P. 86060 Tel. (993) 3580810 Ext. 2035  
cecytab.edu.mx

Villahermosa, Tab., a 24 de Mayo de 2017

**Nombre:** Tarín de los Ángeles Hernández Gómez

**Funciones que desempeña:**

- Elaboración de oficios
- Elaboración de comisiones para planteles
- Recepción de documentos
- Archivar documentos
- Entregar documentación
- Reporte de personal
- Sacar copias
- Apoyo administrativo en general: recepción de llamadas, entrega de oficios, elaboración de vales de préstamos, atención al público en general.

Villahermosa Tabasco a 24 de Mayo de 2017

**Nombre:** Ilsi Martínez Pérez

**Categoría:** Auxiliar Administrativo

**Funciones que desempeño:** Llevar el control de Bitácora de los trabajos que se realizan en la Dirección General y en los Planteles, entregar correspondencia a las diferentes áreas así como el archivo de las mismas, sacar copias. Expedir los pases de salida del personal de Servicios Generales.





## Dirección Financiera

Coordinación de Servicios Generales

"A tu lado desde 1991...25 años contigo"

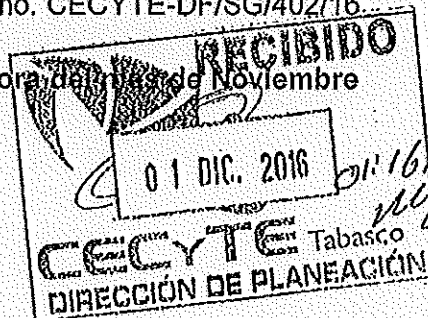


Tabasco  
cambia contigo

Villahermosa, Tab., a 01 de Diciembre de 2016

Oficio no. CECYTE-DF/SG/402/16

Asunto: Bitácora del mes de Noviembre



LRC. CLARA GOMEZ MARTINEZ  
DIRECTORA DE PLANEACION  
CECyTE - TABASCO  
PRESENTE

Por medio del presente, le envío bitácora con los servicios de mantenimiento en los diferentes planteles y oficinas de la Dirección General, realizadas en el mes de Noviembre del presente año.

Anexo bitácora del mes de Noviembre 2016.

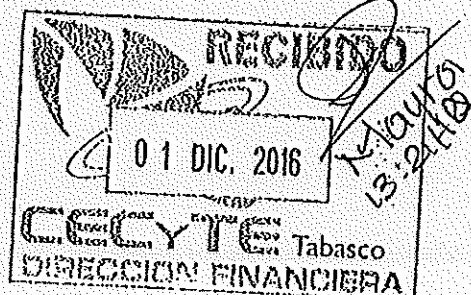
Sin otro particular por el momento me despido de usted enviándole un cordial saludo

ATENTAMENTE

C. Julio Cesar Hernández López  
Coordinador de Servicios Generales.



C.C.P. LIC. CLAUDIA L. DOMINGUEZ GONZALEZ - DIRECTORA FINANCIERA  
ARCHIVO



Gobierno del  
Estado de Tabasco

Rio Mezcalapa No. 106-C. Col. Casa Blanca. Centro  
Villahermosa, Tabasco, C.P. 86060 Tel. (993) 3580810  
cecytab.edu.mx





GOBIERNO DEL ESTADO DE TABASCO

COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS  
DEL ESTADO DE TABASCO  
Organismo Descentralizado

GOBIERNO DEL ESTADO DE TABASCO  
Tabasco  
cambia contigo

BITACORA DEL MES DE NOVIEMBRE 2016

| No. | FECHA      | PLANTEL/DG | ACTIVIDAD                                                                                                                                                         | DESCRIPCIÓN DE INSUMOS                                               | RESPONSABLE DE LA ACTIVIDAD    | FIRMA PLANTEL/DG |
|-----|------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------|------------------|
| 1   | 03/11/2016 | Plantel 21 | - Instalación del Sistema Eléctrico.                                                                                                                              | - Proporcionado por el plantel.                                      | C. Julio Cesar Hernández López |                  |
| 2   | 03/11/2016 | Plantel 13 | -Instalación de cable subterráneo que fue robado.                                                                                                                 | -Proporcionado por el plantel.                                       | C. Julio Cesar Hernández López |                  |
| 3   | 03/11/2016 | Plantel 13 | -Traslado de equipo de sonido para Conferencia.                                                                                                                   | -Vehículo proporcionado por la Coordinación de Servicios generales.  | C. Julio Cesar Hernández López |                  |
| 4   | 04/11/2016 | Plantel 19 | - Traslado e instalación de Equipo de Sonido para conferencia impartida por la Lic. Claudia Cid Moscoso.                                                          | - Vehículo proporcionado por la Coordinación de Servicios generales. | C. Julio Cesar Hernández López |                  |
| 5   | 09/11/2016 | Plantel 3  | -Instalación de un minisplit en unas de las aulas del plantel.                                                                                                    | -Proporcionado por el plantel, solamente herramientas.               | C. Julio Cesar Hernández López |                  |
| 6   | 10/11/2016 | Plantel 2  | -Instalación del compresor de un clima de ventana para la oficina de Servicios Administrativos.                                                                   | -Material proporcionado por el plantel.                              | C. Julio Cesar Hernández López |                  |
| 7   | 17/11/2016 | Plantel 17 | -Se realizó limpieza de toda la cisterna y revisión de la instalación eléctrica.                                                                                  | - Material proporcionado por el plantel.                             | C. Julio Cesar Hernández López |                  |
| 8   | 22/11/2016 | Plantel 7  | -Instalación de un contacto de potencia de 100 amperes a 3 fases de marca volttech. -Se retiro un contacto de potencia de 100 amperes de fase 3 de marca scuardi. | - Material proporcionado por el plantel.                             | C. Julio Cesar Hernández López |                  |

El presente documento es una copia de la información contenida en el Sistema de Información de Gestión (SIG) del Gobierno del Estado de Tabasco, por lo que no debe ser utilizado como base para la toma de decisiones. La información contenida en este documento es de carácter confidencial y no debe ser divulgada a terceros sin el consentimiento expreso de la autoridad competente. La información contenida en este documento es de carácter confidencial y no debe ser divulgada a terceros sin el consentimiento expreso de la autoridad competente.



GOBIERNO  
DEL ESTADO DE TABASCO

COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS  
DEL ESTADO DE TABASCO  
Organismo Descentralizado

Tabasco  
conecta contigo

|    |            |            |                                                                                          |                                                                      |                                |  |
|----|------------|------------|------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------|--|
| 9  | 23/11/2016 | Plantel 21 | -Reinstalación del Sistema Eléctrico                                                     | - Material proporcionado por el plantel.                             | C. Julio Cesar Hernández López |  |
| 10 | 24/11/2016 | Plantel    | -Instalación del Sistema Eléctrico.                                                      | - Material proporcionado por el plantel.                             | C. Julio Cesar Hernández López |  |
| 11 | 25/11/2016 | Plantel 19 | -Traslado e instalación de equipo de sonido para evento Elección "Chica Revolución 2016" | - Vehículo proporcionado por la Coordinación de Servicios generales. | C. Julio Cesar Hernández López |  |

**NOMBRE: MARIA ELENA DE LA CRUZ GUZMAN**

**CARGO: AUXILIAR DE LA COORDINACIÓN DE SERVICIOS GENERALES**

**ACTIVIDADES**

- **SUPERVISAR LIMPIEZA GENERAL DE LOS CUATRO PISOS QUE COMPRENDEN LA DIRECCIÓN GENERAL.**
- **PROVEER DE HERREMIENTAS NECESARIAS PARA EL PERSONAL QUE LE DA MANTENIMIENTO A LA INFRAESTRUCTURA ELECTRICA, PLOMERIA Y AIRE ACONDICIONADO A LOS 21 PLANTELES Y DIRECCIÓN GENERAL, ESTO EN BASE A LOS OFICIOS QUE EMITEN LOS DIRECTORES DE DICHOS PLANTELES.**
- **ESTAR PEDIENTE DE LA BITACORA QUE SE CUMPLAN DOS VECES AL AÑO, COMO LO MARCA EL REGLAMENTO Y EL CALENDARIO DE MANTENIMIENTO.**

**HAGO MENCION DE QUE TENGO ASIGNADA A LA LIC. SAHILA YAZMIN MADRIGAL MARTINEZ, AUXILIAR DE LA COORDINACIÓN DE SERVICIOS GENERALES. LA CUAL SE ENCARGA DE:**

- **LOS EVENTOS QUE SE REALIZAN EN EL AUDITORIO Y SALA DE JUNTAS DE LA DIRECCIÓN GENERAL, ASI TAMBIEN EN LOS EVENTOS QUE SE REALIZAN EN LOS PLANTELES, COMO INAUGURACIÓN DE CICLO ESCOLAR, CONFERENCIAS, ARTE Y CULTURA, CONCURSO DE ESCOLTA, CONCURSO DE BANDA DE GUERRA.**
- **SUPERVISIÓN DE LA SONORIZACIÓN DEL EQUIPO DE SONIDO.**
- **SUPERVISIÓN DE LOGISTICA DE LOS DIVERSOS EVENTOS.**

**NOMBRE: SAHILA YAZMIN MADRIGAL MARTINEZ**

**CARGO: AUXILIAR DE LA COORDINACIÓN DE SERVICIOS GENERALES**

**ACTIVIDADES**

- MANEJO DE LOS EVENTOS QUE SE REALIZAN EN EL AUDITORIO Y SALA DE JUNTAS DE LA DIRECCIÓN GENERAL, ASI TAMBIÉN EN LOS EVENTOS QUE SE REALIZAN EN LOS PLANTES, COMO INAUGURACIÓN DE CICLO ESCOLAR, CONFERENCIAS, ARTE Y CULTURA, CONCURSO DE ESCOLTA, CONCURSO DE BANDA DE GUERRA ENTRE OTROS.
- SUPERVISIÓN DE LA SONORIZACIÓN DEL EQUIPO DE SONIDO.
- SUPERVISIÓN DE LOGISTICA DE LOS DIVERSOS EVENTOS.



PERSONAL QUE SE ENCARGA DE LA LIMPIEZA EN LA DIRECCION GENERAL:

**C. DORA MARIA DE LA O DE LA O**

AREAS: DIRECCION DE PLANEACION, RECURSOS HUMANOS Y BAÑOS EN GENERAL

**C. JULIETA LOPEZ GOMEZ**

AREAS: DIRECCION DE ACADEMICO (COORDINACION DE EVALUACION EDUCATIVA, AREA DE ATENCION PSICOLOGICA, CARGAS ACADEMICAS), SERVICIOS PROFESIONAL DOCENTE Y BAÑOS EN GENERAL

**C. MARIA ISABEL SANCHEZ PALOMEQUE**

ÁREAS: DIRECCIÓN ACADÉMICA (DESARROLLO ACADÉMICO, COORDINACIÓN DE SUPERACIÓN ACADEMICA, DEPARTAMENTO DE ORIENTACION EDUCATIVA, SALA DE JUNTAS, OFICINA DE DIRECCIÓN ACADÉMICA), ARCHIVO Y BAÑOS EN GENERAL

**C. MARTHA VERONICA HERNANDEZ LOPEZ**

AREA JURÍDICA, DEPARTAMENTO DE TECNOLOGÍAS DE LA INFORMACIÓN Y BAÑOS EN GENERAL.





COLEGIO DE ESTUDIOS CIENTIFICOS Y  
TECNOLOGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA            | MEUSAJE  |
|----------------------------------------------|-------|--------|------------------|---------------|---------------|-----------------------|----------|
| [DG] DIRECCION GENERAL - SERVICIOS GENERALES |       |        |                  |               |               |                       |          |
| RIOS DE LA CRUZ ANA MARIA                    |       |        |                  |               |               |                       |          |
| MES DE ENERO                                 |       |        |                  |               |               |                       |          |
|                                              |       |        | 01/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 02/01/2017       | 07:57:23 a.m. | 04:01:47 p.m. |                       |          |
|                                              |       |        | 03/01/2017       | 08:03:54 a.m. | 04:04:50 p.m. |                       |          |
|                                              |       |        | 04/01/2017       | 08:09:48 a.m. | 04:05:01 p.m. |                       |          |
|                                              |       |        | 05/01/2017       | 07:49:02 a.m. | 04:00:33 p.m. |                       |          |
|                                              |       |        | 06/01/2017       |               |               | SUSPENSIÓN DE LABORES |          |
|                                              |       |        | 07/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 08/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 09/01/2017       | 07:49:23 a.m. | 04:07:00 p.m. |                       |          |
|                                              |       |        | 10/01/2017       | 07:55:16 a.m. | 04:04:01 p.m. |                       |          |
|                                              |       |        | 11/01/2017       | 08:00:11 a.m. | 04:02:51 p.m. |                       |          |
|                                              |       |        | 12/01/2017       | 09:07:27 a.m. | 04:01:59 p.m. | JUSTIFICACIÓN         |          |
|                                              |       |        | 13/01/2017       | 07:52:39 a.m. | 04:09:02 p.m. |                       |          |
|                                              |       |        | 14/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 15/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 16/01/2017       | 07:56:13 a.m. | 04:01:32 p.m. |                       |          |
|                                              |       |        | 17/01/2017       | 07:55:48 a.m. | 04:09:50 p.m. |                       |          |
|                                              |       |        | 18/01/2017       | 08:02:07 a.m. | 04:09:17 p.m. |                       |          |
|                                              |       |        | 19/01/2017       | 08:16:05 a.m. | 04:00:31 p.m. | RETARDOS              |          |
|                                              |       |        | 20/01/2017       | 08:02:37 a.m. | 04:02:56 p.m. |                       |          |
|                                              |       |        | 21/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 22/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 23/01/2017       | 07:52:57 a.m. | 04:08:08 p.m. |                       |          |
|                                              |       |        | 24/01/2017       | 07:55:59 a.m. | 04:01:10 p.m. |                       |          |
|                                              |       |        | 25/01/2017       | 07:56:56 a.m. | NO SALIDA     | RECETA MEDICA         |          |
|                                              |       |        | 26/01/2017       | 07:55:37 a.m. | 04:03:41 p.m. |                       |          |
|                                              |       |        | 27/01/2017       | 08:09:52 a.m. | 04:03:53 p.m. |                       |          |
|                                              |       |        | 28/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 29/01/2017       |               |               |                       | DESCANSO |
|                                              |       |        | 30/01/2017       | 07:44:45 a.m. | 04:04:04 p.m. |                       |          |
|                                              |       |        | 31/01/2017       | 07:58:26 a.m. | 04:07:37 p.m. |                       |          |
| MES DE FEBRERO                               |       |        |                  |               |               |                       |          |
|                                              |       |        | 01/02/2017       | 07:53:51 a.m. | 04:09:24 p.m. |                       |          |
|                                              |       |        | 02/02/2017       |               |               | RECETA MEDICA         |          |
|                                              |       |        | 03/02/2017       | 07:25:33 a.m. | 04:07:33 p.m. |                       |          |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MENSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 07:57:29 a.m. | 04:09:00 p.m. |                               |                                     |
|              |       |        | 08/02/2017       | 08:58:36 a.m. | 04:06:20 p.m. | JUSTIFICACIÓN                 |                                     |
|              |       |        | 09/02/2017       | 07:47:32 a.m. | NO SALIDA     | RECETA MEDICA                 |                                     |
|              |       |        | 10/02/2017       | 07:59:46 a.m. | 04:04:46 p.m. |                               |                                     |
|              |       |        | 11/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 07:37:48 a.m. | 04:01:41 p.m. |                               |                                     |
|              |       |        | 14/02/2017       | 07:45:21 a.m. | 04:03:22 p.m. |                               |                                     |
|              |       |        | 15/02/2017       | 07:49:06 a.m. | 04:04:16 p.m. |                               |                                     |
|              |       |        | 16/02/2017       | 07:56:34 a.m. | 04:04:54 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 07:38:02 a.m. | 04:02:22 p.m. |                               |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 07:47:01 a.m. | 04:03:15 p.m. |                               |                                     |
|              |       |        | 21/02/2017       | 08:09:32 a.m. | 04:00:13 p.m. |                               |                                     |
|              |       |        | 22/02/2017       | 07:44:34 a.m. | NO SALIDA     | COMPROBANTE MEDICO            |                                     |
|              |       |        | 23/02/2017       | 07:50:51 a.m. | 04:00:17 p.m. |                               |                                     |
|              |       |        | 24/02/2017       | 07:51:48 a.m. | 04:09:53 p.m. |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSIÓN DE LABORES         |                                     |
|              |       |        | 28/02/2017       | 07:26:05 a.m. | 04:06:42 p.m. |                               |                                     |
| MES DE MARZO |       |        |                  |               |               |                               |                                     |
|              |       |        | 01/03/2017       | 07:36:32 a.m. | 04:02:00 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 07:43:54 a.m. | NO SALIDA     | RECETA MEDICA                 |                                     |
|              |       |        | 03/03/2017       | 07:52:36 a.m. | 04:05:53 p.m. |                               |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 07:35:39 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 07/03/2017       | 07:49:42 a.m. | 04:03:03 p.m. |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 07:42:46 a.m. | 04:01:12 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 07:52:58 a.m. | 04:03:05 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       | 07:48:43 a.m. | 04:02:00 p.m. |                               |                                     |
|              |       |        | 14/03/2017       | 07:38:44 a.m. | 04:02:18 p.m. |                               |                                     |
|              |       |        | 15/03/2017       | 07:40:46 a.m. | 04:04:42 p.m. |                               |                                     |
|              |       |        | 16/03/2017       | 08:13:56 a.m. | 04:05:16 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 07:46:40 a.m. | 04:03:21 p.m. |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA | MENSAJE                               |
|--------------|-------|--------|------------------|---------------|---------------|------------|---------------------------------------|
|              |       |        | 20/03/2017       |               |               |            | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 21/03/2017       | 07:38:53 a.m. | 04:57:32 p.m. |            |                                       |
|              |       |        | 22/03/2017       | 07:56:20 a.m. | 04:00:10 p.m. |            |                                       |
|              |       |        | 23/03/2017       | 07:52:32 a.m. | 04:00:49 p.m. |            |                                       |
|              |       |        | 24/03/2017       | 07:51:51 a.m. | 04:06:46 p.m. |            |                                       |
|              |       |        | 25/03/2017       |               |               |            |                                       |
|              |       |        | 26/03/2017       |               |               |            |                                       |
|              |       |        | 27/03/2017       | 07:49:54 a.m. | 04:01:35 p.m. |            |                                       |
|              |       |        | 28/03/2017       | 08:10:39 a.m. | 04:02:44 p.m. |            |                                       |
|              |       |        | 29/03/2017       | 07:44:13 a.m. | 04:00:50 p.m. |            |                                       |
|              |       |        | 30/03/2017       | 07:51:55 a.m. | 04:01:13 p.m. |            |                                       |
|              |       |        | 31/03/2017       | 07:49:16 a.m. | NO SALIDA     |            |                                       |
| MES DE ABRIL |       |        |                  |               |               |            |                                       |
|              |       |        | 01/04/2017       |               |               |            |                                       |
|              |       |        | 02/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 03/04/2017       | 06:51:48 a.m. | 04:08:10 p.m. |            | DESCANSO                              |
|              |       |        | 04/04/2017       | 07:54:00 a.m. | 04:07:29 p.m. |            |                                       |
|              |       |        | 05/04/2017       | 08:09:47 a.m. | 04:00:44 p.m. |            |                                       |
|              |       |        | 06/04/2017       | 07:50:22 a.m. | 04:07:45 p.m. |            |                                       |
|              |       |        | 07/04/2017       | 08:08:27 a.m. | 04:03:47 p.m. |            |                                       |
|              |       |        | 08/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 09/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 10/04/2017       |               |               |            |                                       |
|              |       |        | 11/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 12/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 13/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 14/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 15/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 16/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 17/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 18/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 19/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 20/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 21/04/2017       |               |               |            | PERIODO VACACIONAL                    |
|              |       |        | 22/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 23/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 24/04/2017       | 08:01:47 a.m. | 04:01:13 p.m. |            |                                       |
|              |       |        | 25/04/2017       | 07:44:02 a.m. | 04:08:39 p.m. |            |                                       |
|              |       |        | 26/04/2017       | 07:03:57 a.m. | 04:09:43 p.m. |            |                                       |
|              |       |        | 27/04/2017       | 07:48:55 a.m. | 04:00:28 p.m. |            |                                       |
|              |       |        | 28/04/2017       | 07:54:20 a.m. | 04:04:04 p.m. |            |                                       |
|              |       |        | 29/04/2017       |               |               |            | DESCANSO                              |
|              |       |        | 30/04/2017       |               |               |            | DESCANSO                              |





COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC94119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:36060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA      | MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA | MEUSAJE                                          |
|----------------------------------------------|-------|--------|------------|------------|---------------|---------------|------------|--------------------------------------------------|
| [DG] DIRECCION GENERAL - SERVICIOS GENERALES |       |        |            |            |               |               |            |                                                  |
| LAGUNA CONTRERAS AZUCENA                     |       |        |            |            |               |               |            |                                                  |
| MES DE ENERO                                 |       |        |            |            |               |               |            |                                                  |
|                                              |       |        | 01/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 02/01/2017 |            | 08:08:39 a.m. | 04:43:05 p.m. |            |                                                  |
|                                              |       |        | 03/01/2017 |            | 08:10:04 a.m. | 04:33:05 p.m. |            |                                                  |
|                                              |       |        | 04/01/2017 |            |               |               |            | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |
|                                              |       |        | 05/01/2017 |            |               |               |            | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |
|                                              |       |        | 06/01/2017 |            |               |               |            | SUSPENSIÓN DE LABORES                            |
|                                              |       |        | 07/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 08/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 09/01/2017 |            |               |               |            | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |
|                                              |       |        | 10/01/2017 |            |               |               |            | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |
|                                              |       |        | 11/01/2017 |            |               |               |            | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |
|                                              |       |        | 12/01/2017 |            | 11:38:46 a.m. | 07:09:03 p.m. |            |                                                  |
|                                              |       |        | 13/01/2017 |            | 11:48:22 a.m. | 07:09:58 p.m. |            |                                                  |
|                                              |       |        | 14/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 15/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 16/01/2017 |            |               |               |            | COMISION                                         |
|                                              |       |        | 17/01/2017 |            | 11:44:27 a.m. | NO SALIDA     |            |                                                  |
|                                              |       |        | 18/01/2017 |            | 11:47:59 a.m. | 07:18:13 p.m. |            |                                                  |
|                                              |       |        | 19/01/2017 |            | 08:07:22 a.m. | 07:17:18 p.m. |            |                                                  |
|                                              |       |        | 20/01/2017 |            | 10:34:17 a.m. | 07:00:33 p.m. |            |                                                  |
|                                              |       |        | 21/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 22/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 23/01/2017 |            | 11:09:23 a.m. | 07:03:21 p.m. |            |                                                  |
|                                              |       |        | 24/01/2017 |            | 10:39:08 a.m. | 07:04:23 p.m. |            |                                                  |
|                                              |       |        | 25/01/2017 |            | 11:04:58 a.m. | 07:04:12 p.m. |            |                                                  |
|                                              |       |        | 26/01/2017 |            | 11:09:00 a.m. | 07:05:42 p.m. |            |                                                  |
|                                              |       |        | 27/01/2017 |            | 11:05:37 a.m. | 07:05:14 p.m. |            |                                                  |
|                                              |       |        | 28/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 29/01/2017 |            |               |               |            | DESCANSO                                         |
|                                              |       |        | 30/01/2017 |            | 10:59:19 a.m. | 07:01:28 p.m. |            |                                                  |
|                                              |       |        | 31/01/2017 |            | 10:36:03 a.m. | 07:06:39 p.m. |            |                                                  |
| MES DE FEBRERO                               |       |        |            |            |               |               |            |                                                  |
|                                              |       |        | 01/02/2017 |            | 10:49:03 a.m. | 07:01:11 p.m. |            |                                                  |
|                                              |       |        | 02/02/2017 |            | 08:01:24 a.m. | 04:07:25 p.m. |            |                                                  |
|                                              |       |        | 03/02/2017 |            | 10:50:33 a.m. | 07:01:12 p.m. |            |                                                  |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA            | MENSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-----------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 07/02/2017       | 10:44:02 a.m. | 07:05:00 p.m. |                       | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 08/02/2017       | 11:09:57 a.m. | 07:32:52 p.m. |                       |                                     |
|              |       |        | 09/02/2017       | 10:48:15 a.m. | 07:04:31 p.m. |                       |                                     |
|              |       |        | 10/02/2017       | 11:07:02 a.m. | 07:05:35 p.m. |                       |                                     |
|              |       |        | 11/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 13/02/2017       | 11:04:39 a.m. | 07:06:16 p.m. |                       |                                     |
|              |       |        | 14/02/2017       | 10:59:18 a.m. | 07:02:38 p.m. |                       |                                     |
|              |       |        | 15/02/2017       | 11:01:40 a.m. | 07:03:35 p.m. |                       |                                     |
|              |       |        | 16/02/2017       | 11:05:07 a.m. | NO SALIDA     |                       |                                     |
|              |       |        | 17/02/2017       | 07:59:10 a.m. | 04:05:29 p.m. |                       |                                     |
|              |       |        | 18/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 20/02/2017       | 10:47:14 a.m. | 07:04:13 p.m. |                       |                                     |
|              |       |        | 21/02/2017       | 10:55:08 a.m. | 07:00:41 p.m. |                       |                                     |
|              |       |        | 22/02/2017       | 11:03:06 a.m. | 07:34:04 p.m. |                       |                                     |
|              |       |        | 23/02/2017       | 10:56:12 a.m. | 07:00:35 p.m. |                       |                                     |
|              |       |        | 24/02/2017       | 08:27:27 a.m. | 04:05:56 p.m. |                       |                                     |
|              |       |        | 25/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 28/02/2017       | 10:50:33 a.m. | 07:01:04 p.m. |                       |                                     |
|              |       |        |                  |               |               | SUSPENSIÓN DE LABORES |                                     |
|              |       |        | 01/03/2017       | 11:00:21 a.m. | 07:08:01 p.m. |                       |                                     |
|              |       |        | 02/03/2017       | 10:40:49 a.m. | 07:03:31 p.m. |                       |                                     |
|              |       |        | 03/03/2017       | 10:56:39 a.m. | 07:00:56 p.m. |                       |                                     |
|              |       |        | 04/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 06/03/2017       | 10:44:14 a.m. | 07:07:36 p.m. |                       |                                     |
|              |       |        | 07/03/2017       | 10:50:57 a.m. | 07:00:02 p.m. |                       |                                     |
|              |       |        | 08/03/2017       |               |               |                       |                                     |
|              |       |        | 09/03/2017       | 10:50:03 a.m. | 07:03:55 p.m. |                       | DIA INTERNACIONAL DE LA MUJER       |
|              |       |        | 10/03/2017       | 11:10:29 a.m. | 07:04:13 p.m. |                       |                                     |
|              |       |        | 11/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 13/03/2017       | 10:51:21 a.m. | 07:05:21 p.m. |                       |                                     |
|              |       |        | 14/03/2017       | 10:51:40 a.m. | 07:07:28 p.m. |                       |                                     |
|              |       |        | 15/03/2017       | 10:47:40 a.m. | 07:02:52 p.m. |                       |                                     |
|              |       |        | 16/03/2017       | 10:44:56 a.m. | 07:00:09 p.m. |                       |                                     |
|              |       |        | 17/03/2017       | 07:59:05 a.m. | 04:07:36 p.m. |                       |                                     |
|              |       |        | 18/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                       | DESCANSO                            |

MES DE MARZO

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA         | MESES    | DIA INHABIL             |
|--------------|-------|--------|------------------|---------------|---------------|--------------------|----------|-------------------------|
|              |       |        |                  |               |               |                    |          | NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                    |          |                         |
|              |       |        | 21/03/2017       | 10:46:03 a.m. | 07:04:08 p.m. |                    |          |                         |
|              |       |        | 22/03/2017       | 11:08:09 a.m. | 07:00:58 p.m. |                    |          |                         |
|              |       |        | 23/03/2017       | 10:52:14 a.m. | 07:05:06 p.m. |                    |          |                         |
|              |       |        | 24/03/2017       | 11:04:02 a.m. | 07:06:05 p.m. |                    |          |                         |
|              |       |        | 25/03/2017       |               |               |                    |          |                         |
|              |       |        | 26/03/2017       |               |               |                    |          |                         |
|              |       |        | 27/03/2017       | 11:04:53 a.m. | 07:06:59 p.m. |                    |          |                         |
|              |       |        | 28/03/2017       | 11:01:02 a.m. | NO SALIDA     |                    |          |                         |
|              |       |        | 29/03/2017       | 11:03:06 a.m. | 07:07:41 p.m. |                    |          |                         |
|              |       |        | 30/03/2017       | 11:21:57 a.m. | 07:24:40 p.m. | RETARDOS           |          |                         |
|              |       |        | 31/03/2017       |               |               | COMISION           |          |                         |
|              |       |        | 01/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 02/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 03/04/2017       | 11:10:41 a.m. | 07:05:08 p.m. |                    |          |                         |
|              |       |        | 04/04/2017       | 10:48:45 a.m. | 07:04:13 p.m. |                    |          |                         |
|              |       |        | 05/04/2017       | 10:54:21 a.m. | 07:09:27 p.m. |                    |          |                         |
|              |       |        | 06/04/2017       | 10:53:10 a.m. | 07:07:11 p.m. |                    |          |                         |
|              |       |        | 07/04/2017       | 11:10:56 a.m. | 07:05:59 p.m. |                    |          |                         |
|              |       |        | 08/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 09/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 15/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 16/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 17/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 18/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 19/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 20/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 21/04/2017       |               |               | PERIODO VACACIONAL |          |                         |
|              |       |        | 22/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 23/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 24/04/2017       | 11:15:26 a.m. | 07:06:36 p.m. |                    |          |                         |
|              |       |        | 25/04/2017       | 11:12:43 a.m. | 07:05:45 p.m. |                    |          |                         |
|              |       |        | 26/04/2017       | 11:00:23 a.m. | 07:02:22 p.m. |                    |          |                         |
|              |       |        | 27/04/2017       | 11:09:13 a.m. | 07:04:14 p.m. |                    |          |                         |
|              |       |        | 28/04/2017       | 10:53:21 a.m. | 07:05:47 p.m. |                    |          |                         |
|              |       |        | 29/04/2017       |               |               |                    | DESCANSO |                         |
|              |       |        | 30/04/2017       |               |               |                    | DESCANSO |                         |





COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933560810 VILLAHERMOSA, TABASCO

DEPARTAMENTO CLAVE NOMBRE  
IDG1 DIRECCION GENERAL SERVICIOS GENERALES

MENA LOPEZ FABIO LA

FECHA MOVIMIENTO ENTRADA SALIDA INCIDENCIA MENSAJE

MES DE ENERO

01/01/2017 08:09:31 a.m. 04:02:01 p.m. DESCANSO

02/01/2017 06:35:35 a.m. 04:35:00 p.m.

03/01/2017 07:23:41 a.m. 04:05:14 p.m.

04/01/2017 08:22:35 a.m. 03:00:36 p.m. RETARDOS

05/01/2017 SUSPENSIÓN DE LABORES

06/01/2017 DESCANSO

07/01/2017 DESCANSO

08/01/2017 DESCANSO

09/01/2017 07:45:41 a.m. 04:06:57 p.m.

10/01/2017 07:40:54 a.m. 04:03:56 p.m.

11/01/2017 07:40:34 a.m. 04:02:49 p.m.

12/01/2017 07:41:36 a.m. 04:02:02 p.m.

13/01/2017 07:46:31 a.m. 04:08:11 p.m.

14/01/2017 DESCANSO

15/01/2017 DESCANSO

16/01/2017 07:37:11 a.m. 04:01:35 p.m.

17/01/2017 07:35:20 a.m. 04:09:58 p.m.

18/01/2017 07:38:51 a.m. 04:05:21 p.m.

19/01/2017 07:41:16 a.m. 04:05:22 p.m.

20/01/2017 07:34:40 a.m. 04:02:52 p.m.

21/01/2017 DESCANSO

22/01/2017 DESCANSO

23/01/2017 07:46:04 a.m. 04:07:49 p.m.

24/01/2017 07:56:46 a.m. 04:02:16 p.m.

25/01/2017 07:49:46 a.m. 04:06:03 p.m.

26/01/2017 08:01:03 a.m. 04:03:15 p.m.

27/01/2017 COMISION

28/01/2017 DESCANSO

29/01/2017 DESCANSO

30/01/2017 07:56:26 a.m. 04:04:01 p.m.

31/01/2017 07:54:26 a.m. 04:06:12 p.m.

MES DE FEBRERO

01/02/2017 07:40:18 a.m. 04:07:30 p.m.

02/02/2017 07:59:18 a.m. 04:09:03 p.m.

03/02/2017 08:13:50 a.m. 04:07:28 p.m.

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA | MESEAL                              |
|--------------|-------|--------|------------------|---------------|---------------|------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |            | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 07:46:23 a.m. | 04:08:16 p.m. |            |                                     |
|              |       |        | 08/02/2017       | 07:43:25 a.m. | 04:06:15 p.m. |            |                                     |
|              |       |        | 09/02/2017       | 07:41:12 a.m. | 04:02:03 p.m. |            |                                     |
|              |       |        | 10/02/2017       | 07:45:09 a.m. | 04:04:43 p.m. |            |                                     |
|              |       |        | 11/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 13/02/2017       | 07:40:10 a.m. | 04:01:46 p.m. |            |                                     |
|              |       |        | 14/02/2017       | 07:52:57 a.m. | 04:03:53 p.m. |            |                                     |
|              |       |        | 15/02/2017       | 07:49:28 a.m. | 04:04:09 p.m. |            |                                     |
|              |       |        | 16/02/2017       | 07:45:59 a.m. | 04:09:53 p.m. |            |                                     |
|              |       |        | 17/02/2017       | 07:40:54 a.m. | 04:02:19 p.m. |            |                                     |
|              |       |        | 18/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 20/02/2017       | 07:41:17 a.m. | 04:00:49 p.m. |            |                                     |
|              |       |        | 21/02/2017       | 07:44:17 a.m. | 04:00:10 p.m. |            |                                     |
|              |       |        | 22/02/2017       | 07:34:04 a.m. | 04:02:31 p.m. |            |                                     |
|              |       |        | 23/02/2017       | 07:54:45 a.m. | 04:00:38 p.m. |            |                                     |
|              |       |        | 24/02/2017       | 07:51:01 a.m. | 04:00:00 p.m. |            |                                     |
|              |       |        | 25/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |            | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               |            | SUSPENSION DE LABORES               |
|              |       |        | 28/02/2017       | 07:48:55 a.m. | 04:08:12 p.m. |            |                                     |
| MES DE MARZO |       |        |                  |               |               |            |                                     |
|              |       |        | 01/03/2017       | 07:47:26 a.m. | 04:09:18 p.m. |            |                                     |
|              |       |        | 02/03/2017       | 07:53:32 a.m. | 04:01:33 p.m. |            |                                     |
|              |       |        | 03/03/2017       | 07:41:04 a.m. | 04:01:25 p.m. |            |                                     |
|              |       |        | 04/03/2017       |               |               |            | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |            | DESCANSO                            |
|              |       |        | 06/03/2017       | 07:52:52 a.m. | 04:01:00 p.m. |            |                                     |
|              |       |        | 07/03/2017       | 07:42:32 a.m. | 04:01:26 p.m. |            |                                     |
|              |       |        | 08/03/2017       |               |               |            | DIA INTERNACIONAL DE LA MUJER       |
|              |       |        | 09/03/2017       | 07:50:11 a.m. | 04:01:15 p.m. |            |                                     |
|              |       |        | 10/03/2017       | 07:53:44 a.m. | 04:08:19 p.m. |            |                                     |
|              |       |        | 11/03/2017       |               |               |            | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |            | DESCANSO                            |
|              |       |        | 13/03/2017       | 08:15:10 a.m. | 04:09:20 p.m. |            |                                     |
|              |       |        | 14/03/2017       | 07:52:41 a.m. | 04:02:15 p.m. |            |                                     |
|              |       |        | 15/03/2017       | 07:35:10 a.m. | 04:08:46 p.m. |            |                                     |
|              |       |        | 16/03/2017       | 08:10:14 a.m. | 04:00:31 p.m. |            |                                     |
|              |       |        | 17/03/2017       |               |               |            | COMISION                            |
|              |       |        | 18/03/2017       |               |               |            | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |            | DESCANSO                            |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA         | MESES/JE                             |
|--------------|-------|--------|------------------|---------------|---------------|--------------------|--------------------------------------|
|              |       |        | 20/03/2017       |               |               |                    | DIA INHABIL. NATALICIO BENITO JUAREZ |
|              |       |        | 21/03/2017       | 07:59:54 a.m. | 04:24:49 p.m. |                    |                                      |
|              |       |        | 22/03/2017       | 07:55:44 a.m. | 04:00:07 p.m. |                    |                                      |
|              |       |        | 23/03/2017       | 07:54:37 a.m. | 04:00:22 p.m. |                    |                                      |
|              |       |        | 24/03/2017       | 07:57:34 a.m. | 04:07:21 p.m. |                    |                                      |
|              |       |        | 25/03/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 26/03/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 27/03/2017       | 08:34:57 a.m. | 04:01:27 p.m. | JUSTIFICACION      |                                      |
|              |       |        | 28/03/2017       | 08:03:59 a.m. | 04:02:47 p.m. |                    |                                      |
|              |       |        | 29/03/2017       | 07:51:36 a.m. | 04:00:53 p.m. |                    |                                      |
|              |       |        | 30/03/2017       | 07:57:08 a.m. | 04:00:11 p.m. |                    |                                      |
|              |       |        | 31/03/2017       | 07:05:27 a.m. | 04:06:18 p.m. |                    |                                      |
| MES DE ABRIL |       |        |                  |               |               |                    |                                      |
|              |       |        | 01/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 02/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 03/04/2017       | 07:02:18 a.m. | 04:08:14 p.m. |                    |                                      |
|              |       |        | 04/04/2017       | 07:58:49 a.m. | 04:00:14 p.m. |                    |                                      |
|              |       |        | 05/04/2017       | 07:56:50 a.m. | 04:00:40 p.m. |                    |                                      |
|              |       |        | 06/04/2017       | 07:50:58 a.m. | 04:00:31 p.m. |                    |                                      |
|              |       |        | 07/04/2017       |               |               | COMPROBANTE MEDICO |                                      |
|              |       |        | 08/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 09/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 15/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 16/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 17/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 18/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 19/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 20/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 21/04/2017       |               |               | PERIODO VACACIONAL |                                      |
|              |       |        | 22/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 23/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 24/04/2017       | 08:01:47 a.m. | 04:01:13 p.m. |                    |                                      |
|              |       |        | 25/04/2017       | 07:44:02 a.m. | 04:58:32 p.m. |                    |                                      |
|              |       |        | 26/04/2017       | 07:03:57 a.m. | 04:58:48 p.m. |                    |                                      |
|              |       |        | 27/04/2017       | 07:48:55 a.m. | 04:00:28 p.m. |                    |                                      |
|              |       |        | 28/04/2017       | 07:54:20 a.m. | 04:58:47 p.m. |                    |                                      |
|              |       |        | 29/04/2017       |               |               |                    | DESCANSO                             |
|              |       |        | 30/04/2017       |               |               |                    | DESCANSO                             |





COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                                       | MENSAJE  |
|----------------------------------------------|-------|--------|------------------|---------------|---------------|--------------------------------------------------|----------|
| [DG] DIRECCION GENERAL - SERVICIOS GENERALES |       |        |                  |               |               |                                                  |          |
| MARTINEZ PEREZ JLSI                          |       |        |                  |               |               |                                                  |          |
| MES DE ENERO                                 |       |        |                  |               |               |                                                  |          |
|                                              |       |        | 01/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 02/01/2017       | 07:40:20 a.m. | 04:00:04 p.m. |                                                  |          |
|                                              |       |        | 03/01/2017       | 07:43:34 a.m. | 04:00:03 p.m. |                                                  |          |
|                                              |       |        | 04/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |          |
|                                              |       |        | 05/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |          |
|                                              |       |        | 06/01/2017       |               |               | SUSPENSIÓN DE LABORES                            |          |
|                                              |       |        | 07/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 08/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 09/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |          |
|                                              |       |        | 10/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |          |
|                                              |       |        | 11/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |          |
|                                              |       |        | 12/01/2017       | 07:49:03 a.m. | 04:02:43 p.m. |                                                  |          |
|                                              |       |        | 13/01/2017       | 07:38:01 a.m. | 04:01:37 p.m. |                                                  |          |
|                                              |       |        | 14/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 15/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 16/01/2017       | 07:21:59 a.m. | 04:02:16 p.m. |                                                  |          |
|                                              |       |        | 17/01/2017       | 07:38:11 a.m. | 04:09:54 p.m. |                                                  |          |
|                                              |       |        | 18/01/2017       |               |               | FALTAS INJUSTIFICADAS                            |          |
|                                              |       |        | 19/01/2017       | 08:04:39 a.m. | 04:01:35 p.m. |                                                  |          |
|                                              |       |        | 20/01/2017       | 08:05:07 a.m. | 04:04:51 p.m. |                                                  |          |
|                                              |       |        | 21/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 22/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 23/01/2017       | 07:55:21 a.m. | 04:04:32 p.m. |                                                  |          |
|                                              |       |        | 24/01/2017       | 07:36:21 a.m. | NO SALIDA     | CONSTANCIA MEDICA ISSET                          |          |
|                                              |       |        | 25/01/2017       | 07:16:01 a.m. | 04:04:54 p.m. |                                                  |          |
|                                              |       |        | 26/01/2017       | 07:43:02 a.m. | 04:01:38 p.m. |                                                  |          |
|                                              |       |        | 27/01/2017       | 07:30:12 a.m. | 04:21:09 p.m. |                                                  |          |
|                                              |       |        | 28/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 29/01/2017       |               |               |                                                  | DESCANSO |
|                                              |       |        | 30/01/2017       | 07:56:47 a.m. | 04:06:38 p.m. |                                                  |          |
|                                              |       |        | 31/01/2017       | 07:34:41 a.m. | 04:03:23 p.m. |                                                  |          |
| MES DE FEBRERO                               |       |        |                  |               |               |                                                  |          |
|                                              |       |        | 01/02/2017       | 07:33:03 a.m. | 04:03:28 p.m. |                                                  |          |
|                                              |       |        | 02/02/2017       | 07:41:02 a.m. | 04:07:20 p.m. |                                                  |          |
|                                              |       |        | 03/02/2017       | 08:32:20 a.m. | 04:03:48 p.m. | JUSTIFICACION                                    |          |



| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MENSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       |               |               | COMISION                      |                                     |
|              |       |        | 08/02/2017       | 07:34:57 a.m. | 04:00:45 p.m. |                               |                                     |
|              |       |        | 09/02/2017       | 07:17:22 a.m. | 04:03:55 p.m. |                               |                                     |
|              |       |        | 10/02/2017       | 07:32:57 a.m. | 04:08:16 p.m. |                               |                                     |
|              |       |        | 11/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 07:35:14 a.m. | 04:05:48 p.m. |                               |                                     |
|              |       |        | 14/02/2017       | 08:06:16 a.m. | 04:13:26 p.m. |                               |                                     |
|              |       |        | 15/02/2017       | 08:02:50 a.m. | 04:00:46 p.m. |                               |                                     |
|              |       |        | 16/02/2017       | 07:42:55 a.m. | 04:09:08 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 08:11:19 a.m. | 04:05:24 p.m. |                               |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 07:59:45 a.m. | 04:07:52 p.m. |                               |                                     |
|              |       |        | 21/02/2017       | 07:35:09 a.m. | 04:09:01 p.m. |                               |                                     |
|              |       |        | 22/02/2017       | 07:37:26 a.m. | 04:10:30 p.m. |                               |                                     |
|              |       |        | 23/02/2017       | 10:00:55 a.m. | 04:07:06 p.m. | COMISION                      |                                     |
|              |       |        | 24/02/2017       | 07:45:52 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSION DE LABORES         |                                     |
|              |       |        | 28/02/2017       | 07:11:29 a.m. | 04:12:54 p.m. |                               |                                     |
|              |       |        | 01/03/2017       | 07:12:28 a.m. | 04:07:31 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 07:31:00 a.m. | 04:09:50 p.m. |                               |                                     |
|              |       |        | 03/03/2017       | 07:38:44 a.m. | 04:07:57 p.m. |                               |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 10:31:36 a.m. | 04:46:52 p.m. | JUSTIFICACION                 |                                     |
|              |       |        | 07/03/2017       | 07:11:58 a.m. | 05:05:03 p.m. |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 07:20:57 a.m. | 04:10:44 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 07:24:01 a.m. | 04:25:14 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       | 08:01:22 a.m. | 04:03:31 p.m. |                               |                                     |
|              |       |        | 14/03/2017       | 07:28:48 a.m. | 04:34:27 p.m. |                               |                                     |
|              |       |        | 15/03/2017       | 07:35:56 a.m. | 04:05:31 p.m. |                               |                                     |
|              |       |        | 16/03/2017       | 07:47:14 a.m. | 04:03:47 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 07:39:40 a.m. | 04:07:42 p.m. |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |

# MES DE MARZO

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA         | MENSAL                                |
|--------------|-------|--------|------------------|---------------|---------------|--------------------|---------------------------------------|
|              |       |        |                  |               |               |                    | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                    |                                       |
|              |       |        | 21/03/2017       | 07:42:15 a.m. | 04:01:13 p.m. |                    |                                       |
|              |       |        | 22/03/2017       | 07:32:58 a.m. | 04:02:23 p.m. |                    |                                       |
|              |       |        | 23/03/2017       | 07:49:03 a.m. | 04:01:50 p.m. |                    |                                       |
|              |       |        | 24/03/2017       |               |               | COMISION           |                                       |
|              |       |        | 25/03/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 26/03/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 27/03/2017       | 07:59:01 a.m. | 04:06:20 p.m. |                    |                                       |
|              |       |        | 28/03/2017       | 07:31:57 a.m. | 04:04:11 p.m. |                    |                                       |
|              |       |        | 29/03/2017       | 07:32:47 a.m. | 04:01:10 p.m. |                    |                                       |
|              |       |        | 30/03/2017       | 07:35:27 a.m. | 04:02:23 p.m. |                    |                                       |
|              |       |        | 31/03/2017       | 07:30:13 a.m. | 04:01:01 p.m. |                    |                                       |
|              |       |        | 01/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 02/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 03/04/2017       |               |               | COMISION           |                                       |
|              |       |        | 04/04/2017       | 07:44:51 a.m. | 04:05:41 p.m. |                    |                                       |
|              |       |        | 05/04/2017       | 07:31:41 a.m. | 04:03:30 p.m. |                    |                                       |
|              |       |        | 06/04/2017       | 07:45:21 a.m. | 04:18:41 p.m. |                    |                                       |
|              |       |        | 07/04/2017       | 07:24:31 a.m. | 04:07:29 p.m. |                    |                                       |
|              |       |        | 08/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 09/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 15/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 16/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 17/04/2017       | 07:56:52 a.m. | 04:21:51 p.m. |                    |                                       |
|              |       |        | 18/04/2017       | 07:40:12 a.m. | 04:17:55 p.m. |                    |                                       |
|              |       |        | 19/04/2017       | 07:26:05 a.m. | 04:22:12 p.m. |                    |                                       |
|              |       |        | 20/04/2017       | 07:45:24 a.m. | 04:15:58 p.m. |                    |                                       |
|              |       |        | 21/04/2017       | 07:39:20 a.m. | 04:08:33 p.m. |                    |                                       |
|              |       |        | 22/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 23/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 24/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 25/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 26/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 27/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 28/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 29/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 30/04/2017       |               |               |                    | DESCANSO                              |

MES DE ABRIL



COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA      | MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA     | MENSAJE  |
|----------------------------------------------|-------|--------|------------|------------|---------------|---------------|----------------|----------|
| [DGI] DIRECCION GENERAL- SERVICIOS GENERALES |       |        |            |            |               |               |                |          |
| DE LA GRUZA GUZMAN MARIA ELENA               |       |        |            |            |               |               |                |          |
| MES DE ENERO                                 |       |        |            |            |               |               |                |          |
|                                              |       |        | 01/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 02/01/2017 |            | 07:25:56 a.m. | 03:15:46 p.m. |                |          |
|                                              |       |        | 03/01/2017 |            | 07:40:45 a.m. | 04:38:22 p.m. |                |          |
|                                              |       |        | 04/01/2017 |            | 07:28:15 a.m. | 04:00:02 p.m. |                |          |
|                                              |       |        | 05/01/2017 |            | 07:50:26 a.m. | 03:03:49 p.m. |                |          |
|                                              |       |        | 06/01/2017 |            |               |               |                |          |
|                                              |       |        | 07/01/2017 |            |               |               | SUSPENSIÓN     | DESCANSO |
|                                              |       |        | 08/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 09/01/2017 |            | 07:43:43 a.m. | 03:06:24 p.m. |                |          |
|                                              |       |        | 10/01/2017 |            | 08:06:57 a.m. | 03:09:53 p.m. |                |          |
|                                              |       |        | 11/01/2017 |            | 08:00:05 a.m. | 03:07:33 p.m. |                |          |
|                                              |       |        | 12/01/2017 |            | 07:38:36 a.m. | 03:00:50 p.m. |                |          |
|                                              |       |        | 13/01/2017 |            | 07:44:29 a.m. | 03:01:09 p.m. |                |          |
|                                              |       |        | 14/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 15/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 16/01/2017 |            | 07:35:05 a.m. | 03:00:17 p.m. |                |          |
|                                              |       |        | 17/01/2017 |            | 07:41:44 a.m. | NO SALIDA     | PASE DE SALIDA |          |
|                                              |       |        | 18/01/2017 |            | 07:43:46 a.m. | 03:05:40 p.m. |                |          |
|                                              |       |        | 19/01/2017 |            | 08:08:47 a.m. | 03:06:48 p.m. |                |          |
|                                              |       |        | 20/01/2017 |            | 07:21:00 a.m. | 03:04:13 p.m. |                |          |
|                                              |       |        | 21/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 22/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 23/01/2017 |            | 07:42:50 a.m. | 03:01:28 p.m. |                |          |
|                                              |       |        | 24/01/2017 |            | 07:57:41 a.m. | 03:04:34 p.m. |                |          |
|                                              |       |        | 25/01/2017 |            | 07:43:20 a.m. | 03:02:48 p.m. |                |          |
|                                              |       |        | 26/01/2017 |            | 07:46:09 a.m. | 03:24:31 p.m. |                |          |
|                                              |       |        | 27/01/2017 |            | 07:47:24 a.m. | 03:05:21 p.m. |                |          |
|                                              |       |        | 28/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 29/01/2017 |            |               |               |                | DESCANSO |
|                                              |       |        | 30/01/2017 |            | 07:46:18 a.m. | 03:01:31 p.m. |                |          |
|                                              |       |        | 31/01/2017 |            | 07:48:35 a.m. | 03:02:26 p.m. |                |          |
| MES DE FEBRERO                               |       |        |            |            |               |               |                |          |
|                                              |       |        | 01/02/2017 |            |               |               | JUSTIFICACIÓN  |          |
|                                              |       |        | 02/02/2017 |            | 08:20:23 a.m. | 03:43:52 p.m. | RETARDOS       |          |
|                                              |       |        | 03/02/2017 |            | 07:56:41 a.m. | 03:08:55 p.m. |                |          |



| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MESES                               |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 07/02/2017       | 07:46:11 a.m. | 03:01:54 p.m. |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 08/02/2017       | 07:44:01 a.m. | 03:09:20 p.m. |                               |                                     |
|              |       |        | 09/02/2017       | 07:40:10 a.m. | 03:04:22 p.m. |                               |                                     |
|              |       |        | 10/02/2017       | 07:40:19 a.m. | 03:00:19 p.m. |                               |                                     |
|              |       |        | 11/02/2017       |               |               |                               |                                     |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 07:48:18 a.m. | 03:00:35 p.m. |                               | DESCANSO                            |
|              |       |        | 14/02/2017       | 07:50:12 a.m. | 03:02:47 p.m. |                               |                                     |
|              |       |        | 15/02/2017       | 07:59:08 a.m. | 03:00:07 p.m. |                               |                                     |
|              |       |        | 16/02/2017       | 07:40:31 a.m. | 03:10:54 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 07:38:38 a.m. | 03:02:39 p.m. |                               |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 07:49:43 a.m. | 03:10:42 p.m. | PASE DE SALIDA                |                                     |
|              |       |        | 21/02/2017       |               |               | FALTAS INJUSTIFICADAS         |                                     |
|              |       |        | 22/02/2017       | 07:43:23 a.m. | 03:01:01 p.m. |                               |                                     |
|              |       |        | 23/02/2017       | 07:56:40 a.m. | 03:05:47 p.m. |                               |                                     |
|              |       |        | 24/02/2017       | 07:40:23 a.m. | 03:11:34 p.m. |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSION DE LABORES         |                                     |
|              |       |        | 28/02/2017       | 07:35:54 a.m. | 03:03:24 p.m. |                               |                                     |
| MES DE MARZO |       |        |                  |               |               |                               |                                     |
|              |       |        | 01/03/2017       | 07:46:18 a.m. | 03:00:28 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 07:44:09 a.m. | 03:00:29 p.m. |                               |                                     |
|              |       |        | 03/03/2017       | 07:37:20 a.m. | 03:02:30 p.m. |                               |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 07:38:41 a.m. | 03:00:56 p.m. |                               |                                     |
|              |       |        | 07/03/2017       | 07:47:09 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 07:43:24 a.m. | 03:02:20 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 07:40:21 a.m. | 03:00:18 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       | 07:57:59 a.m. | 03:00:21 p.m. |                               |                                     |
|              |       |        | 14/03/2017       | 07:42:17 a.m. | 03:01:24 p.m. |                               |                                     |
|              |       |        | 15/03/2017       | 07:37:48 a.m. | 03:01:10 p.m. |                               |                                     |
|              |       |        | 16/03/2017       | 07:42:17 a.m. | 03:01:14 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 07:41:34 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |



| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA         | MENSUAL                               |
|--------------|-------|--------|------------------|---------------|---------------|--------------------|---------------------------------------|
|              |       |        |                  |               |               |                    | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                    |                                       |
|              |       |        | 21/03/2017       | 07:48:12 a.m. | 03:00:44 p.m. |                    |                                       |
|              |       |        | 22/03/2017       | 07:47:32 a.m. | 03:03:55 p.m. |                    |                                       |
|              |       |        | 23/03/2017       | 07:43:08 a.m. | 03:01:11 p.m. |                    |                                       |
|              |       |        | 24/03/2017       | 07:55:52 a.m. | 03:00:34 p.m. |                    |                                       |
|              |       |        | 25/03/2017       |               |               |                    |                                       |
|              |       |        | 26/03/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 27/03/2017       | 07:48:15 a.m. | 03:00:20 p.m. |                    | DESCANSO                              |
|              |       |        | 28/03/2017       | 07:45:42 a.m. | 03:11:07 p.m. |                    |                                       |
|              |       |        | 29/03/2017       | 07:42:31 a.m. | 03:01:04 p.m. |                    |                                       |
|              |       |        | 30/03/2017       | 07:46:48 a.m. | 03:01:07 p.m. |                    |                                       |
|              |       |        | 31/03/2017       | 07:59:10 a.m. | 03:00:51 p.m. |                    |                                       |
|              |       |        | 01/04/2017       |               |               |                    |                                       |
|              |       |        | 02/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 03/04/2017       | 06:45:17 a.m. | 03:00:56 p.m. |                    | DESCANSO                              |
|              |       |        | 04/04/2017       | 07:46:27 a.m. | 03:00:10 p.m. |                    |                                       |
|              |       |        | 05/04/2017       | 07:46:43 a.m. | 03:00:08 p.m. |                    |                                       |
|              |       |        | 06/04/2017       | 08:03:57 a.m. | 03:01:07 p.m. |                    |                                       |
|              |       |        | 07/04/2017       | 08:16:15 a.m. | 03:02:00 p.m. | RETARDOS           |                                       |
|              |       |        | 08/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 09/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 15/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 16/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 17/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 18/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 19/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 20/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 21/04/2017       |               |               | PERIODO VACACIONAL |                                       |
|              |       |        | 22/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 23/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 24/04/2017       | 07:39:52 a.m. | 03:01:01 p.m. |                    |                                       |
|              |       |        | 25/04/2017       | 07:49:01 a.m. | 03:01:12 p.m. |                    |                                       |
|              |       |        | 26/04/2017       | 07:36:25 a.m. | 03:03:57 p.m. |                    |                                       |
|              |       |        | 27/04/2017       | 07:14:09 a.m. | 03:00:45 p.m. |                    |                                       |
|              |       |        | 28/04/2017       | 08:00:46 a.m. | 03:00:11 p.m. |                    |                                       |
|              |       |        | 29/04/2017       |               |               |                    | DESCANSO                              |
|              |       |        | 30/04/2017       |               |               |                    | DESCANSO                              |

MES DE ABRIL



COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                | CLAVE | NOMBRE | FECHA      | MOVIMIENTO    | ENTRADA       | SALIDA                | INCIDENCIA | MENSAJE  |
|---------------------------------------------|-------|--------|------------|---------------|---------------|-----------------------|------------|----------|
| [Pg] DIRECCION GENERAL- SERVICIOS GENERALES |       |        |            |               |               |                       |            |          |
| MADRIGAL MARTINEZ SASHIA YAZMIN             |       |        |            |               |               |                       |            |          |
| MES DE ENERO                                |       |        |            |               |               |                       |            |          |
|                                             |       |        | 01/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 02/01/2017 | 08:12:55 a.m. | 12:35:11 p.m. |                       |            |          |
|                                             |       |        | 03/01/2017 | 08:09:22 a.m. | 12:43:26 p.m. |                       |            |          |
|                                             |       |        | 04/01/2017 | 08:09:56 a.m. | 12:49:57 p.m. |                       |            |          |
|                                             |       |        | 05/01/2017 | 08:28:24 a.m. | 12:33:23 p.m. |                       |            |          |
|                                             |       |        | 06/01/2017 |               |               | SUSPENSIÓN DE LABORES |            |          |
|                                             |       |        | 07/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 08/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 09/01/2017 | 07:50:43 a.m. | 12:42:13 p.m. |                       |            |          |
|                                             |       |        | 10/01/2017 | 09:40:30 a.m. | NO SALIDA     | JUSTIFICACIÓN         |            |          |
|                                             |       |        | 11/01/2017 | 07:42:49 a.m. | 12:31:57 p.m. |                       |            |          |
|                                             |       |        | 12/01/2017 | 08:04:16 a.m. | 12:33:04 p.m. |                       |            |          |
|                                             |       |        | 13/01/2017 | 07:47:53 a.m. | 12:30:05 p.m. |                       |            |          |
|                                             |       |        | 14/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 15/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 16/01/2017 | 08:10:22 a.m. | 12:31:38 p.m. |                       |            |          |
|                                             |       |        | 17/01/2017 | 08:17:17 a.m. | 12:30:30 p.m. |                       |            |          |
|                                             |       |        | 18/01/2017 |               |               | JUSTIFICACIÓN         |            |          |
|                                             |       |        | 19/01/2017 | 08:13:37 a.m. | 12:36:13 p.m. |                       |            |          |
|                                             |       |        | 20/01/2017 | 07:58:35 a.m. | 12:31:10 p.m. |                       |            |          |
|                                             |       |        | 21/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 22/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 23/01/2017 | 07:58:42 a.m. | 12:37:25 p.m. |                       |            |          |
|                                             |       |        | 24/01/2017 | 07:24:25 a.m. | 12:32:32 p.m. |                       |            |          |
|                                             |       |        | 25/01/2017 | 07:42:08 a.m. | 12:33:06 p.m. |                       |            |          |
|                                             |       |        | 26/01/2017 | 08:08:43 a.m. | 12:32:53 p.m. |                       |            |          |
|                                             |       |        | 27/01/2017 | 08:23:54 a.m. | 12:34:51 p.m. |                       |            |          |
|                                             |       |        | 28/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 29/01/2017 |               |               |                       |            | DESCANSO |
|                                             |       |        | 30/01/2017 | 08:09:57 a.m. | NO SALIDA     | RECETA MEDICA         |            |          |
|                                             |       |        | 31/01/2017 | 08:25:48 a.m. | 12:31:36 p.m. |                       |            |          |
| MES DE FEBRERO                              |       |        |            |               |               |                       |            |          |
|                                             |       |        | 01/02/2017 | 08:16:59 a.m. | 12:32:11 p.m. |                       |            |          |
|                                             |       |        | 02/02/2017 | 08:07:09 a.m. | 12:36:56 p.m. |                       |            |          |
|                                             |       |        | 03/02/2017 | 08:04:44 a.m. | 12:34:32 p.m. |                       |            |          |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA            | MEUSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-----------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                       | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 08:22:15 a.m. | NO SALIDA     | CONSTANCIA MEDICA     |                                     |
|              |       |        | 08/02/2017       | 08:02:37 a.m. | 12:33:16 p.m. |                       |                                     |
|              |       |        | 09/02/2017       | 08:08:12 a.m. | 12:52:45 p.m. |                       |                                     |
|              |       |        | 10/02/2017       | 08:05:58 a.m. | 12:33:22 p.m. |                       |                                     |
|              |       |        | 11/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 13/02/2017       | 08:32:46 a.m. | 12:31:01 p.m. |                       |                                     |
|              |       |        | 14/02/2017       | 08:18:13 a.m. | 12:32:10 p.m. |                       |                                     |
|              |       |        | 15/02/2017       | 08:06:50 a.m. | 12:39:26 p.m. |                       |                                     |
|              |       |        | 16/02/2017       | 08:17:16 a.m. | 12:35:04 p.m. |                       |                                     |
|              |       |        | 17/02/2017       | 08:16:18 a.m. | NO SALIDA     | COMISION              |                                     |
|              |       |        | 18/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 20/02/2017       | 08:19:57 a.m. | 12:34:25 p.m. |                       |                                     |
|              |       |        | 21/02/2017       | 08:10:46 a.m. | 12:32:36 p.m. |                       |                                     |
|              |       |        | 22/02/2017       | 08:24:13 a.m. | 12:32:52 p.m. |                       |                                     |
|              |       |        | 23/02/2017       |               |               | COMPROBANTE MEDICO    |                                     |
|              |       |        | 24/02/2017       | 08:16:27 a.m. | 12:31:17 p.m. |                       |                                     |
|              |       |        | 25/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSION DE LABORES |                                     |
|              |       |        | 28/02/2017       | 08:00:33 a.m. | 12:30:38 p.m. |                       |                                     |
| MES DE MARZO |       |        |                  |               |               |                       |                                     |
|              |       |        | 01/03/2017       | 08:21:33 a.m. | 12:34:29 p.m. |                       |                                     |
|              |       |        | 02/03/2017       | 08:32:47 a.m. | 12:30:04 p.m. |                       |                                     |
|              |       |        | 03/03/2017       | 08:10:28 a.m. | 12:31:38 p.m. |                       |                                     |
|              |       |        | 04/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 06/03/2017       | 08:19:54 a.m. | 12:33:45 p.m. |                       |                                     |
|              |       |        | 07/03/2017       |               |               | COMPROBANTE MEDICO    |                                     |
|              |       |        | 08/03/2017       |               |               | COMPROBANTE MEDICO    |                                     |
|              |       |        | 09/03/2017       |               |               | COMPROBANTE MEDICO    |                                     |
|              |       |        | 10/03/2017       |               |               | COMPROBANTE MEDICO    |                                     |
|              |       |        | 11/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 13/03/2017       | 08:22:29 a.m. | 12:31:55 p.m. |                       |                                     |
|              |       |        | 14/03/2017       | 08:21:42 a.m. | 12:31:40 p.m. |                       |                                     |
|              |       |        | 15/03/2017       | 08:21:53 a.m. | 12:47:30 p.m. |                       |                                     |
|              |       |        | 16/03/2017       | 08:26:40 a.m. | 12:39:38 p.m. |                       |                                     |
|              |       |        | 17/03/2017       | 08:07:25 a.m. | 12:44:33 p.m. |                       |                                     |
|              |       |        | 18/03/2017       |               |               |                       | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                       | DESCANSO                            |



| DEPARTAMENTO | CLAVE | NOMBRE                 | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA         | MENSAJE                               |  |
|--------------|-------|------------------------|------------------|---------------|---------------|--------------------|---------------------------------------|--|
| MEXICO       | 01    | SECRETARIA DE ECONOMIA | 20/03/2017       |               |               |                    | DIA INHABIL - NATALICIO BENITO JUAREZ |  |
|              |       |                        | 21/03/2017       | 07:38:01 a.m. | 12:31:12 p.m. |                    |                                       |  |
|              |       |                        | 22/03/2017       | 08:15:15 a.m. | 12:31:33 p.m. |                    |                                       |  |
|              |       |                        | 23/03/2017       |               |               | JUSTIFICACIÓN      |                                       |  |
|              |       |                        | 24/03/2017       |               |               | JUSTIFICACIÓN      |                                       |  |
|              |       |                        | 25/03/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 26/03/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 27/03/2017       | 08:04:30 a.m. | 12:30:14 p.m. |                    |                                       |  |
|              |       |                        | 28/03/2017       | 08:02:21 a.m. | 03:07:10 p.m. |                    |                                       |  |
|              |       |                        | 29/03/2017       | 07:38:48 a.m. | 01:09:12 p.m. |                    |                                       |  |
|              |       |                        | 30/03/2017       | 07:47:57 a.m. | 12:30:34 p.m. |                    |                                       |  |
|              |       |                        | 31/03/2017       | 08:08:23 a.m. | 12:44:09 p.m. |                    |                                       |  |
|              |       |                        | MEXICO           |               |               |                    |                                       |  |
|              |       |                        | MES DE ABRIL     |               |               |                    |                                       |  |
|              |       |                        | 01/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 02/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 03/04/2017       | 08:15:37 a.m. | 12:38:05 p.m. |                    |                                       |  |
|              |       |                        | 04/04/2017       | 08:01:38 a.m. | 12:31:42 p.m. |                    |                                       |  |
|              |       |                        | 05/04/2017       | 07:56:56 a.m. | 12:40:28 p.m. |                    |                                       |  |
|              |       |                        | 06/04/2017       | 11:03:29 a.m. | 02:02:10 p.m. | JUSTIFICACION      |                                       |  |
|              |       |                        | 07/04/2017       | 08:16:51 a.m. | 12:38:49 p.m. |                    |                                       |  |
|              |       |                        | 08/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 09/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 10/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 11/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 12/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 13/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 14/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 15/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 16/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 17/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 18/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 19/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 20/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 21/04/2017       |               |               | PERIODO VACACIONAL |                                       |  |
|              |       |                        | 22/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 23/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 24/04/2017       | 08:15:25 a.m. | 12:31:35 p.m. |                    |                                       |  |
|              |       |                        | 25/04/2017       | 07:59:30 a.m. | 12:41:18 p.m. |                    |                                       |  |
|              |       |                        | 26/04/2017       | 07:42:51 a.m. | 01:12:12 p.m. |                    |                                       |  |
|              |       |                        | 27/04/2017       |               |               | JUSTIFICACION      |                                       |  |
|              |       |                        | 28/04/2017       | 08:02:24 a.m. | 12:35:07 p.m. |                    |                                       |  |
|              |       |                        | 29/04/2017       |               |               | DESCANSO           |                                       |  |
|              |       |                        | 30/04/2017       |               |               | DESCANSO           |                                       |  |





COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA MOVIMIENTO                     | ENTRADA | SALIDA | INCIDENCIA | MENSAJE |
|----------------------------------------------|-------|--------|--------------------------------------|---------|--------|------------|---------|
| [DG] DIRECCION GENERAL - SERVICIOS GENERALES |       |        | HERNANDEZ GOMEZ TARIN DE LOS ANGELES |         |        |            |         |

MES DE ENERO

01/01/2017

DESCANSO

02/01/2017 07:09:57 a.m. 04:24:58 p.m.

03/01/2017 07:46:38 a.m. 04:12:00 p.m.

04/01/2017 07:27:28 a.m. 05:58:38 p.m.

05/01/2017 07:41:12 a.m. 04:09:25 p.m.

06/01/2017

SUSPENSIÓN DE LABORES

07/01/2017

DESCANSO

08/01/2017

DESCANSO

09/01/2017 08:12:08 a.m. 04:38:44 p.m.

10/01/2017 08:13:50 a.m. 04:59:15 p.m.

11/01/2017 07:47:50 a.m. NO SALIDA

12/01/2017 07:40:13 a.m. 03:00:56 p.m.

13/01/2017 08:19:36 a.m. 04:17:24 p.m. RETARDOS

14/01/2017

DESCANSO

15/01/2017

DESCANSO

16/01/2017 08:22:05 a.m. NO SALIDA COMISION

17/01/2017 08:01:15 a.m. 04:16:59 p.m.

18/01/2017 07:38:45 a.m. 03:09:40 p.m.

19/01/2017 07:48:10 a.m. 03:17:29 p.m.

20/01/2017 07:54:48 a.m. 03:13:22 p.m.

21/01/2017

DESCANSO

22/01/2017

DESCANSO

23/01/2017 07:57:24 a.m. 03:39:12 p.m.

24/01/2017 08:04:55 a.m. 04:02:24 p.m.

25/01/2017 07:44:45 a.m. 03:15:32 p.m.

26/01/2017 07:45:46 a.m. 03:59:17 p.m.

27/01/2017 08:07:02 a.m. 03:54:11 p.m.

28/01/2017

DESCANSO

29/01/2017

DESCANSO

30/01/2017 08:11:26 a.m. 04:05:18 p.m.

31/01/2017 08:13:12 a.m. 04:10:57 p.m.

MES DE FEBRERO

01/02/2017 07:37:59 a.m. 04:03:07 p.m.

02/02/2017 07:45:14 a.m. 04:54:36 p.m.

03/02/2017 08:20:28 a.m. 04:08:15 p.m. RETARDOS

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MENSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 08:17:25 a.m. | 04:03:07 p.m. | COMISION                      |                                     |
|              |       |        | 08/02/2017       | 07:44:26 a.m. | 04:15:25 p.m. |                               |                                     |
|              |       |        | 09/02/2017       | 07:44:42 a.m. | 04:18:53 p.m. |                               |                                     |
|              |       |        | 10/02/2017       |               |               | JUSTIFICACION                 |                                     |
|              |       |        | 11/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 08:05:26 a.m. | 03:45:23 p.m. |                               |                                     |
|              |       |        | 14/02/2017       | 08:12:10 a.m. | 03:13:34 p.m. |                               |                                     |
|              |       |        | 15/02/2017       | 07:46:55 a.m. | 03:09:27 p.m. |                               |                                     |
|              |       |        | 16/02/2017       | 07:46:05 a.m. | 04:23:16 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 08:05:36 a.m. | 04:19:05 p.m. |                               |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 08:03:42 a.m. | 04:12:54 p.m. |                               |                                     |
|              |       |        | 21/02/2017       | 08:17:36 a.m. | 04:19:11 p.m. | RETARDOS                      |                                     |
|              |       |        | 22/02/2017       | 07:34:35 a.m. | 05:12:17 p.m. |                               |                                     |
|              |       |        | 23/02/2017       | 07:38:23 a.m. | 06:03:18 p.m. |                               |                                     |
|              |       |        | 24/02/2017       | 07:34:51 a.m. | 03:58:49 p.m. |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSION DE LABORES         |                                     |
|              |       |        | 28/02/2017       | 08:04:58 a.m. | 04:21:53 p.m. |                               |                                     |
| MES DE MARZO |       |        |                  |               |               |                               |                                     |
|              |       |        | 01/03/2017       | 07:38:17 a.m. | 04:56:11 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 07:34:19 a.m. | 04:31:35 p.m. |                               |                                     |
|              |       |        | 03/03/2017       | 08:08:49 a.m. | 03:30:56 p.m. |                               |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 08:11:02 a.m. | 04:19:06 p.m. |                               |                                     |
|              |       |        | 07/03/2017       | 07:43:34 a.m. | 04:20:52 p.m. |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 07:38:51 a.m. | 03:20:28 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 08:01:51 a.m. | 03:04:48 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       | 08:08:06 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 14/03/2017       | 08:01:34 a.m. | 04:24:38 p.m. |                               |                                     |
|              |       |        | 15/03/2017       | 08:20:14 a.m. | 03:47:29 p.m. | RETARDOS                      |                                     |
|              |       |        | 16/03/2017       | 07:59:19 a.m. | 04:17:36 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 07:36:04 a.m. | 04:37:01 p.m. |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |

DEPARTAMENTO CLAVE NOMBRE

FECHA MOVIMIENTO

ENTRADA

SALIDA

INCIDENCIA

MEÑSAJE

DIA INHABIL - NATALICIO BENITO JUAREZ

20/03/2017  
21/03/2017 07:39:05 a.m. 04:19:21 p.m.  
22/03/2017 07:41:46 a.m. 04:29:48 p.m.  
23/03/2017 07:47:22 a.m. 05:33:19 p.m.  
24/03/2017 08:10:59 a.m. 06:44:14 p.m.  
25/03/2017

26/03/2017  
DESCANSO  
DESCANSO

27/03/2017 08:17:33 a.m. 04:15:50 p.m. RETARDOS  
28/03/2017 07:45:20 a.m. 05:15:52 p.m.  
29/03/2017 07:34:06 a.m. 04:14:51 p.m.  
30/03/2017 08:13:01 a.m. 04:09:39 p.m.  
31/03/2017 08:18:07 a.m. 04:22:30 p.m. RETARDOS

MES DE ABRIL

01/04/2017  
DESCANSO  
DESCANSO

02/04/2017  
DESCANSO

03/04/2017 08:25:05 a.m. 05:07:53 p.m. RETARDOS

04/04/2017 07:48:28 a.m. 03:48:48 p.m.

05/04/2017 JUSTIFICACION

06/04/2017 08:08:06 a.m. 03:48:01 p.m.

07/04/2017 JUSTIFICACION

08/04/2017  
DESCANSO

09/04/2017  
DESCANSO

10/04/2017 PERIODO VACACIONAL

11/04/2017 PERIODO VACACIONAL

12/04/2017 PERIODO VACACIONAL

13/04/2017 PERIODO VACACIONAL

14/04/2017 PERIODO VACACIONAL

15/04/2017  
DESCANSO

16/04/2017  
DESCANSO

17/04/2017 PERIODO VACACIONAL

18/04/2017 PERIODO VACACIONAL

19/04/2017 PERIODO VACACIONAL

20/04/2017 PERIODO VACACIONAL

21/04/2017 PERIODO VACACIONAL

22/04/2017  
DESCANSO

23/04/2017  
DESCANSO

24/04/2017 08:15:13 a.m. NO SALIDA COMISION

25/04/2017 08:01:30 a.m. 05:25:52 p.m.

26/04/2017 07:56:14 a.m. 06:08:03 p.m.

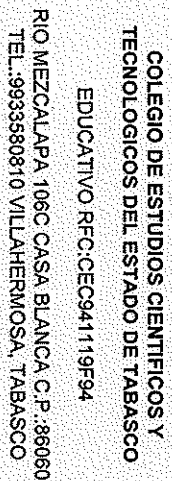
27/04/2017 08:22:05 a.m. 05:26:59 p.m. RETARDOS

28/04/2017 07:56:22 a.m. 05:15:41 p.m.

29/04/2017  
DESCANSO

30/04/2017  
DESCANSO





| DEPARTAMENTO                                | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA | SALIDA | INCIDENCIA | MENTSAJE |
|---------------------------------------------|-------|--------|------------------|---------|--------|------------|----------|
| [Dg] DIRECCION GENERAL -SERVICIOS GENERALES |       |        |                  |         |        |            |          |
| DE LA O DELA O DORA MARIA                   |       |        |                  |         |        |            |          |
| MES DE ENERO                                |       |        |                  |         |        |            |          |
| DESCANSO                                    |       |        |                  |         |        |            |          |
| 01/01/2017                                  |       |        |                  |         |        |            |          |
| 02/01/2017 06:47:03 a.m. 02:00:21 p.m.      |       |        |                  |         |        |            |          |
| 03/01/2017 06:43:18 a.m. 02:00:14 p.m.      |       |        |                  |         |        |            |          |
| 04/01/2017 06:45:30 a.m. 02:00:31 p.m.      |       |        |                  |         |        |            |          |
| 05/01/2017 06:18:12 a.m. 02:00:07 p.m.      |       |        |                  |         |        |            |          |
| 06/01/2017                                  |       |        |                  |         |        |            |          |
| 07/01/2017                                  |       |        |                  |         |        |            |          |
| 08/01/2017                                  |       |        |                  |         |        |            |          |
| 09/01/2017 06:39:24 a.m. 02:01:29 p.m.      |       |        |                  |         |        |            |          |
| 10/01/2017 06:43:37 a.m. 02:00:04 p.m.      |       |        |                  |         |        |            |          |
| 11/01/2017 06:38:45 a.m. 02:00:42 p.m.      |       |        |                  |         |        |            |          |
| 12/01/2017 06:43:49 a.m. 02:01:19 p.m.      |       |        |                  |         |        |            |          |
| 13/01/2017 06:32:34 a.m. 02:03:09 p.m.      |       |        |                  |         |        |            |          |
| 14/01/2017                                  |       |        |                  |         |        |            |          |
| 15/01/2017                                  |       |        |                  |         |        |            |          |
| 16/01/2017 06:44:17 a.m. 02:00:38 p.m.      |       |        |                  |         |        |            |          |
| 17/01/2017 06:29:56 a.m. 02:00:11 p.m.      |       |        |                  |         |        |            |          |
| 18/01/2017 06:32:19 a.m. 02:00:50 p.m.      |       |        |                  |         |        |            |          |
| 19/01/2017 06:41:25 a.m. 02:00:13 p.m.      |       |        |                  |         |        |            |          |
| 20/01/2017 06:41:57 a.m. 02:00:33 p.m.      |       |        |                  |         |        |            |          |
| 21/01/2017                                  |       |        |                  |         |        |            |          |
| 22/01/2017                                  |       |        |                  |         |        |            |          |
| 23/01/2017                                  |       |        |                  |         |        |            |          |
| JUSTIFICACIÓN                               |       |        |                  |         |        |            |          |
| 24/01/2017 06:33:08 a.m. 02:01:27 p.m.      |       |        |                  |         |        |            |          |
| 25/01/2017 06:36:14 a.m. 02:00:42 p.m.      |       |        |                  |         |        |            |          |
| 26/01/2017 06:41:15 a.m. 02:00:43 p.m.      |       |        |                  |         |        |            |          |
| 27/01/2017 06:38:00 a.m. 02:00:10 p.m.      |       |        |                  |         |        |            |          |
| 28/01/2017                                  |       |        |                  |         |        |            |          |
| 29/01/2017                                  |       |        |                  |         |        |            |          |
| 30/01/2017 06:43:10 a.m. 02:01:32 p.m.      |       |        |                  |         |        |            |          |
| 31/01/2017 06:55:55 a.m. NO SALIDA          |       |        |                  |         |        |            |          |
| JUSTIFICACIÓN                               |       |        |                  |         |        |            |          |
| 01/02/2017                                  |       |        |                  |         |        |            |          |
| JUSTIFICACIÓN                               |       |        |                  |         |        |            |          |
| 02/02/2017 06:43:23 a.m. 02:00:13 p.m.      |       |        |                  |         |        |            |          |
| 03/02/2017 06:38:37 a.m. 02:00:05 p.m.      |       |        |                  |         |        |            |          |
| MES DE FEBRERO                              |       |        |                  |         |        |            |          |



| DEPARTAMENTO | CLAVE         | NOMBRE        | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                 | MENSAJE                             |               |  |  |
|--------------|---------------|---------------|------------------|---------------|---------------|----------------------------|-------------------------------------|---------------|--|--|
|              |               |               | 04/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 05/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 06/02/2017       |               |               |                            | DIA INHABIL - CONSTITUCION MEXICANA |               |  |  |
|              |               |               | 07/02/2017       | 06:32:17 a.m. | 02:00:51 p.m. |                            |                                     |               |  |  |
|              |               |               | 08/02/2017       | 06:32:34 a.m. | 02:00:29 p.m. |                            |                                     |               |  |  |
|              |               |               | 09/02/2017       | 06:37:57 a.m. | 02:00:45 p.m. |                            |                                     |               |  |  |
|              |               |               | 10/02/2017       | 06:30:06 a.m. | 02:00:34 p.m. |                            |                                     |               |  |  |
|              |               |               | 11/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 12/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 13/02/2017       | 06:40:11 a.m. | 02:00:43 p.m. |                            |                                     |               |  |  |
|              |               |               | 14/02/2017       | 06:39:41 a.m. | 02:00:03 p.m. |                            |                                     |               |  |  |
|              |               |               | 15/02/2017       | 06:42:44 a.m. | 02:00:46 p.m. |                            |                                     |               |  |  |
|              |               |               | 16/02/2017       | 06:36:47 a.m. | 02:01:12 p.m. |                            |                                     |               |  |  |
|              |               |               | 17/02/2017       |               |               | JUSTIFICACION              |                                     |               |  |  |
|              |               |               | 18/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 19/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 20/02/2017       | 06:32:09 a.m. | 02:01:56 p.m. |                            |                                     |               |  |  |
|              |               |               | 21/02/2017       | 06:40:13 a.m. | 02:02:02 p.m. |                            |                                     |               |  |  |
|              |               |               | 22/02/2017       | 06:50:53 a.m. | 02:02:59 p.m. |                            |                                     |               |  |  |
|              |               |               | 23/02/2017       | 06:45:57 a.m. | 02:01:57 p.m. |                            |                                     |               |  |  |
|              |               |               | 24/02/2017       | 06:40:15 a.m. | 02:00:35 p.m. |                            |                                     |               |  |  |
|              |               |               | 25/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 26/02/2017       |               |               |                            | DESCANSO                            |               |  |  |
|              |               |               | 27/02/2017       |               |               | SUSPENSION DE LABORES      |                                     |               |  |  |
|              |               |               | 28/02/2017       | 06:39:30 a.m. | 02:00:24 p.m. |                            |                                     |               |  |  |
|              |               |               | MES DE MARZO     |               |               |                            |                                     |               |  |  |
|              |               |               |                  |               |               | 01/03/2017                 | 06:35:07 a.m.                       | 02:00:37 p.m. |  |  |
|              |               |               |                  |               |               | 02/03/2017                 | 06:44:47 a.m.                       | 02:01:02 p.m. |  |  |
| 03/03/2017   | 06:45:46 a.m. | 02:00:04 p.m. |                  |               |               |                            |                                     |               |  |  |
| 04/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |
| 05/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |
| 06/03/2017   | 06:38:52 a.m. | 02:02:33 p.m. |                  |               |               |                            |                                     |               |  |  |
| 07/03/2017   | 06:41:34 a.m. | 02:01:00 p.m. |                  |               |               |                            |                                     |               |  |  |
| 08/03/2017   |               |               |                  |               |               | DIA INTERNACIONAL DE MUJER |                                     |               |  |  |
| 09/03/2017   | 06:37:22 a.m. | 02:02:06 p.m. |                  |               |               |                            |                                     |               |  |  |
| 10/03/2017   | 06:29:58 a.m. | 02:02:29 p.m. |                  |               |               |                            |                                     |               |  |  |
| 11/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |
| 12/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |
| 13/03/2017   | 06:41:57 a.m. | 02:00:32 p.m. |                  |               |               |                            |                                     |               |  |  |
| 14/03/2017   | 06:43:02 a.m. | 02:01:25 p.m. |                  |               |               |                            |                                     |               |  |  |
| 15/03/2017   | 06:34:35 a.m. | 02:01:27 p.m. |                  |               |               |                            |                                     |               |  |  |
| 16/03/2017   | 06:43:14 a.m. | 02:00:21 p.m. |                  |               |               |                            |                                     |               |  |  |
| 17/03/2017   | 06:40:14 a.m. | 02:00:10 p.m. |                  |               |               |                            |                                     |               |  |  |
| 18/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |
| 19/03/2017   |               |               |                  |               |               |                            | DESCANSO                            |               |  |  |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA            | MESESAL                               |
|--------------|-------|--------|------------------|---------------|---------------|-----------------------|---------------------------------------|
|              |       |        |                  |               |               |                       | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                       |                                       |
|              |       |        | 21/03/2017       | 06:45:37 a.m. | NO SALIDA     | JUSTIFICACIÓN         |                                       |
|              |       |        | 22/03/2017       | 06:41:05 a.m. | 02:00:02 p.m. |                       |                                       |
|              |       |        | 23/03/2017       | 06:45:31 a.m. | 02:01:18 p.m. |                       |                                       |
|              |       |        | 24/03/2017       | 06:37:50 a.m. | 02:01:45 p.m. |                       |                                       |
|              |       |        | 25/03/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 26/03/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 27/03/2017       | 06:46:16 a.m. | 02:00:04 p.m. |                       |                                       |
|              |       |        | 28/03/2017       | 06:39:15 a.m. | 02:01:06 p.m. |                       |                                       |
|              |       |        | 29/03/2017       | 06:33:41 a.m. | 02:00:03 p.m. |                       |                                       |
|              |       |        | 30/03/2017       | 06:39:42 a.m. | 02:00:53 p.m. |                       |                                       |
|              |       |        | 31/03/2017       | 06:31:30 a.m. | 02:00:02 p.m. |                       |                                       |
| MES DE ABRIL |       |        |                  |               |               |                       |                                       |
|              |       |        | 01/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 02/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 03/04/2017       | 05:40:00 a.m. | 02:00:49 p.m. |                       |                                       |
|              |       |        | 04/04/2017       | 06:37:37 a.m. | 02:01:15 p.m. |                       |                                       |
|              |       |        | 05/04/2017       | 06:42:57 a.m. | 02:00:03 p.m. |                       |                                       |
|              |       |        | 06/04/2017       | 06:47:02 a.m. | 02:01:18 p.m. |                       |                                       |
|              |       |        | 07/04/2017       | 06:47:35 a.m. | 02:00:47 p.m. |                       |                                       |
|              |       |        | 08/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 09/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 15/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 16/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 17/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 18/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 19/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 20/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 21/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 22/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 23/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 24/04/2017       | 06:26:56 a.m. | 02:00:41 p.m. |                       |                                       |
|              |       |        | 25/04/2017       | 06:30:15 a.m. | 02:03:00 p.m. |                       |                                       |
|              |       |        | 26/04/2017       | 06:40:12 a.m. | 02:00:06 p.m. |                       |                                       |
|              |       |        | 27/04/2017       |               |               | FALTAS INJUSTIFICADAS |                                       |
|              |       |        | 28/04/2017       | 06:21:05 a.m. | 02:00:27 p.m. |                       |                                       |
|              |       |        | 29/04/2017       |               |               |                       | DESCANSO                              |
|              |       |        | 30/04/2017       |               |               |                       | DESCANSO                              |



COLEGIO DE ESTUDIOS CIENTIFICOS Y  
TECNOLOGICOS DEL ESTADO DE TABASCO  
EDUCATIVO REC:CEC941119F94  
RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

DEPARTAMENTO CLAVE NOMBRE  
[DG] DIRECCION GENERAL - SERVICIOS GENERALES  
LOPEZ GOMEZ JULIETA

FECHA MOVIMIENTO ENTRADA SALIDA INCIDENCIA MENSUAL

MES DE ENERO

01/01/2017  
02/01/2017 07:12:41 a.m. 03:00:15 p.m.  
03/01/2017 07:05:59 a.m. 03:02:45 p.m.  
04/01/2017 07:11:26 a.m. 03:19:06 p.m.  
05/01/2017 06:53:54 a.m. 03:00:16 p.m.  
06/01/2017  
07/01/2017

SUSPENSION DE LABORES

08/01/2017  
09/01/2017 06:50:35 a.m. 03:01:34 p.m.  
10/01/2017 06:52:38 a.m. 03:00:18 p.m.  
11/01/2017 06:55:25 a.m. 03:00:36 p.m.  
12/01/2017 06:55:07 a.m. 03:01:52 p.m.  
13/01/2017 06:59:39 a.m. 03:02:14 p.m.  
14/01/2017  
15/01/2017

16/01/2017 06:52:17 a.m. 03:00:47 p.m.  
17/01/2017 06:47:35 a.m. 03:00:29 p.m.  
18/01/2017 06:48:37 a.m. 03:00:44 p.m.  
19/01/2017 06:59:41 a.m. 03:00:25 p.m.  
20/01/2017 07:03:33 a.m. 03:00:47 p.m.  
21/01/2017

22/01/2017  
23/01/2017 06:48:33 a.m. 03:00:50 p.m.  
24/01/2017 06:45:15 a.m. 03:01:18 p.m.  
25/01/2017 06:59:38 a.m. 03:00:39 p.m.  
26/01/2017 07:04:24 a.m. 03:00:53 p.m.  
27/01/2017 06:55:42 a.m. 03:00:32 p.m.  
28/01/2017  
29/01/2017

30/01/2017 06:57:36 a.m. 03:01:42 p.m.  
31/01/2017 06:55:05 a.m. 03:03:29 p.m.

MES DE FEBRERO

01/02/2017 06:55:35 a.m. 03:00:15 p.m.  
02/02/2017 07:04:42 a.m. 03:00:08 p.m.  
03/02/2017 07:04:22 a.m. 03:00:16 p.m.



| DEPARTAMENTO | CLAVE         | NOMBRE        | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                          | MESES |               |               |  |       |
|--------------|---------------|---------------|------------------|---------------|---------------|-------------------------------------|-------|---------------|---------------|--|-------|
|              |               |               | 04/02/2017       |               |               | DESCANSO                            | MARCH |               |               |  |       |
|              |               |               | 05/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 06/02/2017       |               |               | DIA INHABIL - CONSTITUCION MEXICANA |       |               |               |  |       |
|              |               |               | 07/02/2017       | 06:54:19 a.m. | 03:01:44 p.m. |                                     |       |               |               |  |       |
|              |               |               | 08/02/2017       | 06:52:35 a.m. | 03:00:24 p.m. |                                     |       |               |               |  |       |
|              |               |               | 09/02/2017       | 07:01:05 a.m. | 03:01:37 p.m. |                                     |       |               |               |  |       |
|              |               |               | 10/02/2017       | 06:55:01 a.m. | 03:00:29 p.m. |                                     |       |               |               |  |       |
|              |               |               | 11/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 12/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 13/02/2017       |               |               | CONSTANCIA MEDICA ISSET             |       |               |               |  |       |
|              |               |               | 14/02/2017       | 07:00:48 a.m. | 03:00:12 p.m. |                                     |       |               |               |  |       |
|              |               |               | 15/02/2017       | 06:58:32 a.m. | 03:00:50 p.m. |                                     |       |               |               |  |       |
|              |               |               | 16/02/2017       |               |               | CONSTANCIA MEDICA ISSET             |       |               |               |  |       |
|              |               |               | 17/02/2017       | 06:59:31 a.m. | 03:01:18 p.m. |                                     |       |               |               |  |       |
|              |               |               | 18/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 19/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 20/02/2017       | 06:53:56 a.m. | 03:01:51 p.m. |                                     |       |               |               |  |       |
|              |               |               | 21/02/2017       | 06:55:45 a.m. | 03:06:00 p.m. |                                     |       |               |               |  |       |
|              |               |               | 22/02/2017       | 06:57:05 a.m. | 03:01:48 p.m. |                                     |       |               |               |  |       |
|              |               |               | 23/02/2017       | 06:58:48 a.m. | 03:02:05 p.m. |                                     |       |               |               |  |       |
|              |               |               | 24/02/2017       | 06:52:02 a.m. | 03:01:08 p.m. |                                     |       |               |               |  |       |
|              |               |               | 25/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 26/02/2017       |               |               | DESCANSO                            |       |               |               |  |       |
|              |               |               | 27/02/2017       |               |               | SUSPENSIÓN DE LABORES               |       |               |               |  |       |
|              |               |               | 28/02/2017       | 06:56:25 a.m. | 03:00:18 p.m. |                                     |       |               |               |  |       |
|              |               |               | MARCH            |               |               |                                     |       |               |               |  |       |
|              |               |               |                  |               |               | 01/03/2017                          |       | 06:47:10 a.m. | 03:00:32 p.m. |  | MARCH |
|              |               |               |                  |               |               | 02/03/2017                          |       | 06:46:30 a.m. | 03:00:57 p.m. |  |       |
| 03/03/2017   | 06:51:37 a.m. | 03:01:57 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 04/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |
| 05/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |
| 06/03/2017   | 06:55:36 a.m. | 03:04:00 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 07/03/2017   | 06:53:07 a.m. | 03:01:11 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 08/03/2017   |               |               |                  |               |               | DIA INTERNACIONAL DE LA MUJER       |       |               |               |  |       |
| 09/03/2017   | 06:49:11 a.m. | 03:00:54 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 10/03/2017   | 06:51:26 a.m. | 03:02:50 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 11/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |
| 12/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |
| 13/03/2017   |               |               |                  |               |               | JUSTIFICACIÓN                       |       |               |               |  |       |
| 14/03/2017   | 06:51:27 a.m. | 03:01:30 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 15/03/2017   | 06:46:24 a.m. | 03:01:22 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 16/03/2017   | 06:58:07 a.m. | 03:00:39 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 17/03/2017   | 06:48:40 a.m. | 03:00:32 p.m. |                  |               |               |                                     |       |               |               |  |       |
| 18/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |
| 19/03/2017   |               |               |                  |               |               | DESCANSO                            |       |               |               |  |       |



| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA | MESES/AE | DIA INHABIL - NATALICIO | BENITO JUAREZ |
|--------------|-------|--------|------------------|---------------|---------------|------------|----------|-------------------------|---------------|
|              |       |        | 20/03/2017       |               |               |            |          |                         |               |
|              |       |        | 21/03/2017       | 06:45:02 a.m. | 03:01:51 p.m. |            |          |                         |               |
|              |       |        | 22/03/2017       | 06:48:50 a.m. | 03:00:39 p.m. |            |          |                         |               |
|              |       |        | 23/03/2017       | 06:49:49 a.m. | 03:01:28 p.m. |            |          |                         |               |
|              |       |        | 24/03/2017       | 06:56:30 a.m. | 03:02:00 p.m. |            |          |                         |               |
|              |       |        | 25/03/2017       |               |               |            |          |                         |               |
|              |       |        | 26/03/2017       |               |               |            |          |                         |               |
|              |       |        | 27/03/2017       | 06:50:33 a.m. | 03:00:50 p.m. |            |          |                         |               |
|              |       |        | 28/03/2017       | 06:45:44 a.m. | 03:01:23 p.m. |            |          |                         |               |
|              |       |        | 29/03/2017       | 06:52:22 a.m. | 03:00:13 p.m. |            |          |                         |               |
|              |       |        | 30/03/2017       | 06:50:02 a.m. | 03:01:27 p.m. |            |          |                         |               |
|              |       |        | 31/03/2017       | 06:59:43 a.m. | 03:02:55 p.m. |            |          |                         |               |
| MES DE ABRIL |       |        |                  |               |               |            |          |                         |               |
|              |       |        | 01/04/2017       |               |               |            |          |                         |               |
|              |       |        | 02/04/2017       |               |               |            |          |                         |               |
|              |       |        | 03/04/2017       | 05:54:07 a.m. | 03:00:57 p.m. |            |          |                         |               |
|              |       |        | 04/04/2017       | 06:53:38 a.m. | 03:01:05 p.m. |            |          |                         |               |
|              |       |        | 05/04/2017       | 07:09:22 a.m. | 03:01:23 p.m. |            |          |                         |               |
|              |       |        | 06/04/2017       | 06:56:47 a.m. | 03:00:54 p.m. |            |          |                         |               |
|              |       |        | 07/04/2017       | 06:57:40 a.m. | 03:00:29 p.m. |            |          |                         |               |
|              |       |        | 08/04/2017       |               |               |            |          |                         |               |
|              |       |        | 09/04/2017       |               |               |            |          |                         |               |
|              |       |        | 10/04/2017       |               |               |            |          |                         |               |
|              |       |        | 11/04/2017       |               |               |            |          |                         |               |
|              |       |        | 12/04/2017       |               |               |            |          |                         |               |
|              |       |        | 13/04/2017       |               |               |            |          |                         |               |
|              |       |        | 14/04/2017       |               |               |            |          |                         |               |
|              |       |        | 15/04/2017       |               |               |            |          |                         |               |
|              |       |        | 16/04/2017       |               |               |            |          |                         |               |
|              |       |        | 17/04/2017       |               |               |            |          |                         |               |
|              |       |        | 18/04/2017       |               |               |            |          |                         |               |
|              |       |        | 19/04/2017       |               |               |            |          |                         |               |
|              |       |        | 20/04/2017       |               |               |            |          |                         |               |
|              |       |        | 21/04/2017       |               |               |            |          |                         |               |
|              |       |        | 22/04/2017       |               |               |            |          |                         |               |
|              |       |        | 23/04/2017       |               |               |            |          |                         |               |
|              |       |        | 24/04/2017       | 06:42:53 a.m. | 03:00:46 p.m. |            |          |                         |               |
|              |       |        | 25/04/2017       | 06:47:52 a.m. | 03:00:11 p.m. |            |          |                         |               |
|              |       |        | 26/04/2017       | 06:46:17 a.m. | 03:00:11 p.m. |            |          |                         |               |
|              |       |        | 27/04/2017       | 06:52:33 a.m. | 03:01:24 p.m. |            |          |                         |               |
|              |       |        | 28/04/2017       | 06:50:43 a.m. | 03:00:47 p.m. |            |          |                         |               |
|              |       |        | 29/04/2017       |               |               |            |          |                         |               |
|              |       |        | 30/04/2017       |               |               |            |          |                         |               |



**COLEGIO DE ESTUDIOS CIENTÍFICOS Y  
TECNOLÓGICOS DEL ESTADO DE TABASCO**

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA, 106C CASA BLANCA C.P.: 86060  
TEL.: 9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE | FECHA      | MOVIMIENTO    | ENTRADA       | SALIDA                | INCIDENCIA | MENTAL   |
|----------------------------------------------|-------|--------|------------|---------------|---------------|-----------------------|------------|----------|
| [Pg] DIRECCION GENERAL - SERVICIOS GENERALES |       |        |            |               |               |                       |            |          |
| SANCHEZ PALOMEQUE MARIA ISABEL               |       |        |            |               |               |                       |            |          |
| MES DE ENERO                                 |       |        |            |               |               |                       |            |          |
|                                              |       |        | 01/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 02/01/2017 | 07:32:40 a.m. | 03:35:49 p.m. | JUSTIFICACIÓN         |            |          |
|                                              |       |        | 03/01/2017 | 07:08:26 a.m. | 03:40:14 p.m. |                       |            |          |
|                                              |       |        | 04/01/2017 | 06:53:27 a.m. | 03:00:52 p.m. |                       |            |          |
|                                              |       |        | 05/01/2017 | 06:54:37 a.m. | 03:00:03 p.m. |                       |            |          |
|                                              |       |        | 06/01/2017 |               |               | SUSPENSIÓN DE LABORES |            |          |
|                                              |       |        | 07/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 08/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 09/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 10/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 11/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 12/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 13/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 14/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 15/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 16/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 17/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 18/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 19/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 20/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 21/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 22/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 23/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 24/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 25/01/2017 |               |               | LICENCIA MEDICA ISSET |            |          |
|                                              |       |        | 26/01/2017 | 06:55:28 a.m. | 03:03:43 p.m. |                       |            |          |
|                                              |       |        | 27/01/2017 | 07:04:00 a.m. | 03:00:04 p.m. |                       |            |          |
|                                              |       |        | 28/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 29/01/2017 |               |               |                       |            | DESCANSO |
|                                              |       |        | 30/01/2017 | 07:00:33 a.m. | 03:00:26 p.m. |                       |            |          |
|                                              |       |        | 31/01/2017 | 06:56:51 a.m. | 03:04:55 p.m. |                       |            |          |
| MES DE FEBRERO                               |       |        |            |               |               |                       |            |          |
|                                              |       |        | 01/02/2017 | 07:01:20 a.m. | 03:13:12 p.m. |                       |            |          |
|                                              |       |        | 02/02/2017 | 06:58:12 a.m. | 03:06:13 p.m. |                       |            |          |
|                                              |       |        | 03/02/2017 | 07:01:12 a.m. | 03:02:42 p.m. |                       |            |          |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MEUSALE                             |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 06:55:43 a.m. | NO SALIDA     | CONSTANCIA ISSET              |                                     |
|              |       |        | 08/02/2017       | 11:54:43 a.m. | 03:00:54 p.m. | CONSTANCIA ISSET              |                                     |
|              |       |        | 09/02/2017       | 06:58:58 a.m. | 03:00:56 p.m. |                               |                                     |
|              |       |        | 10/02/2017       | 06:58:37 a.m. | 03:00:03 p.m. |                               |                                     |
|              |       |        | 11/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 06:56:47 a.m. | 03:00:49 p.m. |                               |                                     |
|              |       |        | 14/02/2017       | 07:00:08 a.m. | 05:12:34 p.m. |                               |                                     |
|              |       |        | 15/02/2017       |               |               | COMISION                      |                                     |
|              |       |        | 16/02/2017       | 06:47:10 a.m. | 03:00:31 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 06:41:21 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 06:54:06 a.m. | 03:00:19 p.m. |                               |                                     |
|              |       |        | 21/02/2017       | 06:46:28 a.m. | 03:00:31 p.m. |                               |                                     |
|              |       |        | 22/02/2017       | 06:51:29 a.m. | 03:01:57 p.m. |                               |                                     |
|              |       |        | 23/02/2017       | 06:54:57 a.m. | 03:01:32 p.m. |                               |                                     |
|              |       |        | 24/02/2017       | 06:56:47 a.m. | 03:07:51 p.m. |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSIÓN DE LABORES         |                                     |
|              |       |        | 28/02/2017       | 06:58:27 a.m. | 03:05:17 p.m. |                               |                                     |
| MES DE MARZO |       |        |                  |               |               |                               |                                     |
|              |       |        | 01/03/2017       | 06:52:17 a.m. | 03:00:15 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 06:51:36 a.m. | 03:04:22 p.m. |                               |                                     |
|              |       |        | 03/03/2017       | 06:59:53 a.m. | 03:05:15 p.m. |                               |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 06:54:12 a.m. | 03:03:23 p.m. |                               |                                     |
|              |       |        | 07/03/2017       | 06:55:57 a.m. | 03:02:46 p.m. |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 06:51:53 a.m. | 03:00:58 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 06:57:48 a.m. | 03:04:34 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       | 06:47:45 a.m. | 03:00:12 p.m. |                               |                                     |
|              |       |        | 14/03/2017       | 06:52:03 a.m. | NO SALIDA     | JUSTIFICACIÓN                 |                                     |
|              |       |        | 15/03/2017       | 07:05:42 a.m. | 03:00:05 p.m. |                               |                                     |
|              |       |        | 16/03/2017       | 07:06:24 a.m. | 03:18:57 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 06:54:45 a.m. | 03:01:51 p.m. |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |



| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA            | MESES                                 |
|--------------|-------|--------|------------------|---------------|---------------|-----------------------|---------------------------------------|
|              |       |        |                  |               |               |                       | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                       |                                       |
|              |       |        | 21/03/2017       | 07:01:45 a.m. | 03:00:06 p.m. |                       |                                       |
|              |       |        | 22/03/2017       | 07:02:08 a.m. | 03:02:45 p.m. |                       |                                       |
|              |       |        | 23/03/2017       |               |               | FALTAS INJUSTIFICADAS |                                       |
|              |       |        | 24/03/2017       | 06:59:03 a.m. | 03:02:43 p.m. |                       |                                       |
|              |       |        | 25/03/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 26/03/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 27/03/2017       | 06:57:19 a.m. | 03:03:27 p.m. |                       |                                       |
|              |       |        | 28/03/2017       | 07:00:15 a.m. | 03:05:13 p.m. |                       |                                       |
|              |       |        | 29/03/2017       | 06:55:35 a.m. | 03:01:28 p.m. |                       |                                       |
|              |       |        | 30/03/2017       | 06:58:45 a.m. | 03:13:35 p.m. |                       |                                       |
|              |       |        | 31/03/2017       | 07:07:26 a.m. | 03:21:14 p.m. |                       |                                       |
| MES DE ABRIL |       |        |                  |               |               |                       |                                       |
|              |       |        | 01/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 02/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 03/04/2017       | 06:08:28 a.m. | 03:12:56 p.m. |                       |                                       |
|              |       |        | 04/04/2017       | 07:08:38 a.m. | 03:06:21 p.m. |                       |                                       |
|              |       |        | 05/04/2017       | 07:06:42 a.m. | 03:05:43 p.m. |                       |                                       |
|              |       |        | 06/04/2017       | 07:02:48 a.m. | 03:03:43 p.m. |                       |                                       |
|              |       |        | 07/04/2017       | 07:14:00 a.m. | 03:00:40 p.m. |                       |                                       |
|              |       |        | 08/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 09/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 15/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 16/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 17/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 18/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 19/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 20/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 21/04/2017       |               |               | PERIODO VACACIONAL    |                                       |
|              |       |        | 22/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 23/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 24/04/2017       | 07:03:13 a.m. | 03:09:42 p.m. |                       |                                       |
|              |       |        | 25/04/2017       | 06:51:24 a.m. | 03:07:38 p.m. |                       |                                       |
|              |       |        | 26/04/2017       | 07:06:12 a.m. | 03:01:03 p.m. |                       |                                       |
|              |       |        | 27/04/2017       | 07:07:21 a.m. | 03:01:52 p.m. |                       |                                       |
|              |       |        | 28/04/2017       | 06:56:41 a.m. | 03:37:38 p.m. |                       |                                       |
|              |       |        | 29/04/2017       |               |               | DESCANSO              |                                       |
|              |       |        | 30/04/2017       |               |               | DESCANSO              |                                       |





COLEGIO DE ESTUDIOS CIENTIFICOS Y  
TECNOLOGICOS DEL ESTADO DE TABASCO

EDUCATIVO RFC:CEC941119F94

RIO MEZCALAPA 106C CASA BLANCA C.P.:86060  
TEL.:9933580810 VILLAHERMOSA, TABASCO

| DEPARTAMENTO                                 | CLAVE | NOMBRE                          | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                                       | MESEAL |
|----------------------------------------------|-------|---------------------------------|------------------|---------------|---------------|--------------------------------------------------|--------|
| [pg] DIRECCION GENERAL - SERVICIOS GENERALES |       | HERNANDEZ LOPEZ MARTHA VERONICA |                  |               |               |                                                  |        |
| MES DE ENERO                                 |       |                                 |                  |               |               |                                                  |        |
|                                              |       |                                 | 01/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 02/01/2017       | 06:36:12 a.m. | 03:08:40 p.m. |                                                  |        |
|                                              |       |                                 | 03/01/2017       | 06:43:10 a.m. | 03:01:08 p.m. |                                                  |        |
|                                              |       |                                 | 04/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |        |
|                                              |       |                                 | 05/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |        |
|                                              |       |                                 | 06/01/2017       |               |               | SUSPENSIÓN DE LABORES                            |        |
|                                              |       |                                 | 07/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 08/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 09/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |        |
|                                              |       |                                 | 10/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |        |
|                                              |       |                                 | 11/01/2017       |               |               | DIA DEVOLUTIVO POR LABORAR EN PERIODO VACACIONAL |        |
|                                              |       |                                 | 12/01/2017       | 06:50:30 a.m. | 03:01:31 p.m. |                                                  |        |
|                                              |       |                                 | 13/01/2017       | 07:07:10 a.m. | 03:02:04 p.m. |                                                  |        |
|                                              |       |                                 | 14/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 15/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 16/01/2017       | 06:59:21 a.m. | 03:00:43 p.m. |                                                  |        |
|                                              |       |                                 | 17/01/2017       | 07:04:22 a.m. | 03:00:19 p.m. |                                                  |        |
|                                              |       |                                 | 18/01/2017       | 07:03:26 a.m. | 03:00:39 p.m. |                                                  |        |
|                                              |       |                                 | 19/01/2017       |               |               | FALTAS INJUSTIFICADAS                            |        |
|                                              |       |                                 | 20/01/2017       | 07:00:55 a.m. | 03:00:41 p.m. |                                                  |        |
|                                              |       |                                 | 21/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 22/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 23/01/2017       | 07:02:02 a.m. | 03:00:31 p.m. |                                                  |        |
|                                              |       |                                 | 24/01/2017       | 07:05:41 a.m. | 03:01:24 p.m. |                                                  |        |
|                                              |       |                                 | 25/01/2017       | 07:01:42 a.m. | 03:00:15 p.m. |                                                  |        |
|                                              |       |                                 | 26/01/2017       |               |               | COMISION                                         |        |
|                                              |       |                                 | 27/01/2017       | 07:29:59 a.m. | 03:00:23 p.m. | RETARDOS                                         |        |
|                                              |       |                                 | 28/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 29/01/2017       |               |               | DESCANSO                                         |        |
|                                              |       |                                 | 30/01/2017       | 06:45:15 a.m. | 03:01:38 p.m. |                                                  |        |
|                                              |       |                                 | 31/01/2017       |               |               | FALTAS INJUSTIFICADAS                            |        |
| MES DE FEBRERO                               |       |                                 |                  |               |               |                                                  |        |
|                                              |       |                                 | 01/02/2017       | 07:06:35 a.m. | 03:00:06 p.m. |                                                  |        |
|                                              |       |                                 | 02/02/2017       | 06:59:06 a.m. | 03:00:37 p.m. |                                                  |        |
|                                              |       |                                 | 03/02/2017       | 06:37:01 a.m. | 03:00:03 p.m. |                                                  |        |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA                    | MENSAJE                             |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------------|-------------------------------------|
|              |       |        | 04/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/02/2017       |               |               |                               | DIA INHABIL - CONSTITUCION MEXICANA |
|              |       |        | 07/02/2017       | 06:36:15 a.m. | 03:01:26 p.m. |                               |                                     |
|              |       |        | 08/02/2017       | 06:29:31 a.m. | NO SALIDA     |                               |                                     |
|              |       |        | 09/02/2017       | 06:01:21 a.m. | 03:00:29 p.m. |                               |                                     |
|              |       |        | 10/02/2017       |               |               | COMISION                      |                                     |
|              |       |        | 11/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/02/2017       | 06:56:42 a.m. | 03:00:59 p.m. |                               |                                     |
|              |       |        | 14/02/2017       | 06:53:29 a.m. | 03:01:28 p.m. |                               |                                     |
|              |       |        | 15/02/2017       | 06:50:16 a.m. | 03:04:19 p.m. |                               |                                     |
|              |       |        | 16/02/2017       | 07:08:12 a.m. | 03:02:41 p.m. |                               |                                     |
|              |       |        | 17/02/2017       | 06:58:50 a.m. | NO SALIDA     | COMISION                      |                                     |
|              |       |        | 18/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 20/02/2017       | 06:42:28 a.m. | 03:01:11 p.m. |                               |                                     |
|              |       |        | 21/02/2017       | 07:02:26 a.m. | 03:00:41 p.m. |                               |                                     |
|              |       |        | 22/02/2017       | 07:01:55 a.m. | 03:01:13 p.m. |                               |                                     |
|              |       |        | 23/02/2017       |               |               | CONSTANCIA MEDICA ISSET       |                                     |
|              |       |        | 24/02/2017       | 06:59:57 a.m. | 03:00:37 p.m. |                               |                                     |
|              |       |        | 25/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 26/02/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 27/02/2017       |               |               | SUSPENSION DE LABORES         |                                     |
|              |       |        | 28/02/2017       |               |               | CONSTANCIA MEDICA ISSET       |                                     |
| MES DE MARZO |       |        |                  |               |               |                               |                                     |
|              |       |        | 01/03/2017       | 06:46:42 a.m. | 03:01:20 p.m. |                               |                                     |
|              |       |        | 02/03/2017       | 06:49:30 a.m. | 03:01:29 p.m. |                               |                                     |
|              |       |        | 03/03/2017       | 07:33:49 a.m. | 04:00:03 p.m. | JUSTIFICACION                 |                                     |
|              |       |        | 04/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 05/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 06/03/2017       | 06:58:20 a.m. | 03:00:45 p.m. |                               |                                     |
|              |       |        | 07/03/2017       | 06:53:27 a.m. | 03:00:42 p.m. |                               |                                     |
|              |       |        | 08/03/2017       |               |               | DIA INTERNACIONAL DE LA MUJER |                                     |
|              |       |        | 09/03/2017       | 06:43:37 a.m. | 03:00:36 p.m. |                               |                                     |
|              |       |        | 10/03/2017       | 07:08:38 a.m. | 03:00:51 p.m. |                               |                                     |
|              |       |        | 11/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 12/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 13/03/2017       |               |               | CONSTANCIA MEDICA ISSET       |                                     |
|              |       |        | 14/03/2017       | 06:54:04 a.m. | 03:01:21 p.m. |                               |                                     |
|              |       |        | 15/03/2017       | 07:06:29 a.m. | 03:00:17 p.m. |                               |                                     |
|              |       |        | 16/03/2017       | 07:09:01 a.m. | 03:00:26 p.m. |                               |                                     |
|              |       |        | 17/03/2017       | 06:42:19 a.m. | 03:00:15 p.m. |                               |                                     |
|              |       |        | 18/03/2017       |               |               |                               | DESCANSO                            |
|              |       |        | 19/03/2017       |               |               |                               | DESCANSO                            |

| DEPARTAMENTO | CLAVE | NOMBRE | FECHA MOVIMIENTO | ENTRADA       | SALIDA        | INCIDENCIA              | MESES                                 |
|--------------|-------|--------|------------------|---------------|---------------|-------------------------|---------------------------------------|
|              |       |        |                  |               |               |                         | DIA INHABIL - NATALICIO BENITO JUAREZ |
|              |       |        | 20/03/2017       |               |               |                         |                                       |
|              |       |        | 21/03/2017       | 06:32:44 a.m. | 03:01:43 p.m. |                         |                                       |
|              |       |        | 22/03/2017       | 07:04:34 a.m. | 03:00:07 p.m. |                         |                                       |
|              |       |        | 23/03/2017       |               |               | COMISION                |                                       |
|              |       |        | 24/03/2017       | 06:09:23 a.m. | 03:55:34 p.m. |                         |                                       |
|              |       |        | 25/03/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 26/03/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 27/03/2017       | 07:51:01 a.m. | 03:00:13 p.m. | COMISION                |                                       |
|              |       |        | 28/03/2017       | 06:43:27 a.m. | 03:04:07 p.m. |                         |                                       |
|              |       |        | 29/03/2017       | 06:21:07 a.m. | 03:00:07 p.m. |                         |                                       |
|              |       |        | 30/03/2017       |               |               | CONSTANCIA MEDICA ISSET |                                       |
|              |       |        | 31/03/2017       |               |               | CONSTANCIA MEDICA ISSET |                                       |
|              |       |        | 01/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 02/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 03/04/2017       | 05:34:38 a.m. | 03:00:39 p.m. |                         |                                       |
|              |       |        | 04/04/2017       | 06:44:57 a.m. | NO SALIDA     |                         |                                       |
|              |       |        | 05/04/2017       | 06:42:20 a.m. | 03:00:09 p.m. |                         |                                       |
|              |       |        | 06/04/2017       | 06:24:13 a.m. | 03:00:16 p.m. |                         |                                       |
|              |       |        | 07/04/2017       | 06:45:23 a.m. | 03:00:03 p.m. |                         |                                       |
|              |       |        | 08/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 09/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 10/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 11/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 12/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 13/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 14/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 15/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 16/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 17/04/2017       | 07:16:33 a.m. | NO SALIDA     | RETARDOS                |                                       |
|              |       |        | 18/04/2017       | 07:11:55 a.m. | 03:00:11 p.m. |                         |                                       |
|              |       |        | 19/04/2017       | 07:48:42 a.m. | NO SALIDA     | COMISION                |                                       |
|              |       |        | 20/04/2017       | 06:37:42 a.m. | 03:00:06 p.m. |                         |                                       |
|              |       |        | 21/04/2017       | 07:12:38 a.m. | 03:00:06 p.m. |                         |                                       |
|              |       |        | 22/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 23/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 24/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 25/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 26/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 27/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 28/04/2017       |               |               | PERIODO VACACIONAL      |                                       |
|              |       |        | 29/04/2017       |               |               | DESCANSO                |                                       |
|              |       |        | 30/04/2017       |               |               | DESCANSO                |                                       |